	Page 1		Pag
1	IN THE UNITED STATES DISTRICT COURT	1	
2	FOR THE CENTRAL DISTRICT OF CALIFORNIA	2	At
3	SOUTHERN DIVISION LIFETIME PRODUCTS, INC.,	3	1 490
~	a Utah corporation,	1 -	
4	CIVE No. 02-350 GLT (ANX)	4	7,7
_	Plaintiff,	5	74
5	·	6	
_	vs.	17	
. •	ALTON INDUSTRIES, INC. and	8	
7	MAXCHIEF INVESTMENTS, LTD.,		to the title get dated 10/20/50
<u>ن</u>	Defendants.	9	11
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	10	130
9		111	873 Vender Agreement (Basic) 67
40	DEPOSITION OF STEVE WOHLWEND	12	
10		13	
11	TAKEN AT: WORKMAN NYDEGGER	1	
**		14	
12	60 East South Temple, Suite 1100 Salt Lake City, Utah 84101	15	883 Letter to Michael Day dated 8/11/95 96
13	DATE: February 2, 2004	16	
14	TIME: 9:10 a.m.	17	OOF Manage to Mr. Bl. 1 4000
15	REPORTER: DAWN M. DAVIS, RPR	18	005 11: 1 11: 1 1: 1 - 1: 1 - 1:
16	•	•	886 Handwritten note dated 5/12/97 124
17 18		19	887 Memo to Rick Noegel dated 10/17/97 12
19		20	888 Declaration of Michael Long 130
20		21	
21		22	•
22		23	
23 24	*	24	•
25 25		25	•
1	Page 2 APPERANCES	1	Page Deposition of Steve Wohlwend
2		2	February 2, 2004
3	For the Plaintiff:	3	
4		-	PROCEEDINGS
	LARRY LAYCOCK	. 4	Steven Wohlwend, called as a witness
5	REX L. SEARS	5	for and on behalf of the Defendants, being first
6	WORKMAN NYDEGGER	6	duly sworn, was examined and testified as follows:
7	60 East South Temple, Suite 1000	7	EXAMINATION
8	1000 Eagle Gate Tower	8	BY-MR.CROCKETT:
9	Salt Lake City, Utah 84111	9.	
-	our raise ord, ordit offitt	_	Q. Mr. Wohlwend, good morning. We
10	Factor Defection		introduced ourselves earlier. I am Mark Crockett
	For the Defendants:	11	and I'm representing Alton Industries and Maxchiel
<b>12</b>	MARK P. CROCKETT	12	Investments in a lawsuit, Lifetime v. Alton and
_	GEOFFREY D. KRESSIN	13	Maxchief.
3		'	
	LUEDEKA, NEFLY AND GRAHAM		Have you ever given a deposition
4	LUEDEKA, NEELY AND GRAHAM	14 .	h-63
4 5	1871 Riverview Tower, P.O. Box 1781	15	before?
4 5 6	LUEDEKA, NEELY AND GRAHAM 1871 Riverview Tower, P.O. Box 1781 Knoxville, TN 37901-1871		A. Only thing I've ever done was, under
.5 6 .7	1871 Riverview Tower, P.O. Box 1781	15	A. Only thing I've ever done was, under
15 16 17	1871 Riverview Tower, P.O. Box 1781	15 16	A. Only thing I've ever done was, under oath was something over the phone on a car, a car
15 16 17 18	1871 Riverview Tower, P.O. Box 1781 Knoxville, TN 37901-1871 INDEX	15 16 17 18	A. Only thing I've ever done was, under oath was something over the phone on a car, a car insurance thing and I don't know if it was called
14 15 16 17 18	1871 Riverview Tower, P.O. Box 1781 Knoxville, TN 37901-1871 INDEX Witness Page	15 16 17 18 19	A. Only thing I've ever done was, under oath was something over the phone on a car, a car insurance thing and I don't know if it was called a deposition or just information.
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14 15 16 17 18	1871 Riverview Tower, P.O. Box 1781 Knoxville, TN 37901-1871  INDEX Witness Page STEVE WOHLWEND Examination by Mr. Crockett	15 16 17 18 19 20 21 22 23 24	A. Only thing I've ever done was, under oath was something over the phone on a car, a car insurance thing and I don't know if it was called a deposition or just information.  Q. Okay.  A. That was it.  Q. Basically what is going to be this



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1 (Pages 1 to 4)

Page 5 Page 7 discuss, if there is anything that I say that's Serengeti, Bolle. Oh, and Columbia Socks. There not dear to you, let me know and I'll repeat it. 2 is another one. 3 If--and then just for the sake of a 3 Is that the same Columbia as the Q. 4 clear record, we'll try not to step on each 4 outdoor dothing manufacturer, the big Columbia 5 other. If I can finish my question before you 5 that we see answer and I'll try not to step on your answer 6 A. Yes. 7 with my next question--7 Q. -with the logo and everything? 8 What is the name of your company? . A. (Witness nods head.) 8 9 -and try to keep the record dear. 9 The Frontier Group. A. 10 From time to time your attorney may The Frontier Group. 10 Q. object to some things that I ask and we may have 11 11 And how is it related, if at all, with a discussion about that objection, but if you can 12 12 Frontier Northwest? focus on the question and try to answer the 13 A. Currently there's no relationship. question to the best of your ability, I would 14 14 Before that-before the first of this year the 15 appreciate that. 15 Frontier Group owned Frontier Northwest. 16 A. (Witness nods head.) 16 Q. Okay. But you say currently there is 17 Q. Okay. Fair enough? 17 no association between the companies? 18 Yes. A. 18 Yes. A. All right. Did you, did you have any 19 Q. 19 Okay. Q. 20 documents to produce this morning in response to a 20 A. We do have a, a shared office, but as 21 subpoena that was served? far as having financial recompense for shared 21 22 A. No. 22 lines, there's nothing like that. 23 Q. Do you understand that certain 23 Q. documents were produced earlier by Frontier They are a free-standing company, as is 24 Α. Northwest in response to a subpoena? 25 the Frontier Group. Page 6 Page 8 Yes. 1 And where are those shared offices? 2 Q. Okay. But you had no further-2 A. 623 South 227th Street, Des Moines. 3 A. No. 3 Washington, 98198. 4 -documents to add to that? Q. -4 And when did the-well, let me back up. 5 No, I do not. A. 5 What sort of transaction separated the 6 Okay. Well, I would like to start off 6 two companies? How did that transaction play out? with your current employment. Would you tell me 7 Was it-let me see if I can clear that question. 8 what you are doing right now? R Did Frontier Group sell Frontier I am a independent manufacturer's rep. 9 Q Northwest to some other individuals? 10 Okay. Could you describe for me what a 10 A. Yes, to the people that are there. 11 manufacturer's rep does? 11 Q. Okay. 12 We are the sales arm for a vendor into... 12 Dan Stivers, Mary Jackson and Mark A. 13 the retail/wholesale trade in a given geographical 13 McCollum. 14 area based on a commission return for what work 14 Q. And did you say that that sale occurred 15 is sold, what's done. 15 earlier this year, 2004? 16 Okay. Do you currently represent more 16 Yes. A. 17 than one vendor? 17 Q. Okay. Now, just so that I'm dear, 18 A. Yes. 18 later we are going to see some, some documents Okay. How many vendors do you 19 Q. 19 with the name Mary Derheim on those documents. currently represent? 20 20 Is Mary Derheim the same person as Mary Jackson? A. I think six, but there may be another 21 21 A. Yes. 22 one or two I don't remember. 22 Okay. Prior to the sale of Frontier 23 Q. Okay. You think you could name those 23 Northwest to these individuals were you the sole 24 six for me? 24 owner of-or are you the majority shareholder of A. Kelty, Acom, Red Feather, Chisco, 25 Frontier Northwest?



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2 (Pages 5 to 8)

_			
	Page '	9	Page 11
1		1	Group? Let me clarify that question.
2	. Q. Sole owner?	2	
] 3	A. Yes.	3	
4	Q. Okay. Okay. And were you also the	4	
1 5		5	permanent income of the companies,
6		6	
1 7	• • • • • • • • • • • • • • • • • • • •	1 7	
8	-	8	
9		1 1	
10			Q. Okay. Before 1990?
		10	
111		11	
12	, ,	12	
13	C	13	vendor that Frontier Northwest represents
14		14	currently?
15		15	A. As far as I know, yes.
16		16	
17	of five years? Would it have been before 1990?	17	asking.
18		18	A. That's not my business.
19		19	
20	Q. Absolutely.	20	asking for is what you know about these topics.
21		21	When you had an ownership interest in
22		22	Frontier Northwest did they represent Lifetime
23		23	Products, Inc.?
24	name became Frontier Group, I don't know.	24	A. Yes.
25	Q. Okay.	25	
	Q. O.D.	123	Q. Can you tell us when Frontier Northwest
	Page 10		
1	A. That would have been late '80s or early:	1	Page 12
2	'90s.	2	first began representing Lifetime Products?
3			A. I, I really do not remember the dates
4	the state of the company in the	.3	when this came about, but it's been 10 or 15
1	late '80s or early '90s was it as a, was its sole	4.	years at least.
.5.	focus as a manufacturer's rep?	5	Q. Okay. How did, how did Frontier
6	A. Yes, it was.	6	Northwest begin representing Lifetime? What was
7	Q. Do you recall who your first, the first	7	the-how did that relationship get started?
8	vendor you represented?	8	A. I called Lifetime and offered our
9	A. I only recall one.	9	services.
10	Q. And who would that be?	10	Q. When you say you called Lifetime, was
11	A. Wenzel.	11	that just a cold call or did you know somebody
12	Q. Could you spell that for us, please.	12	there?
13	A. W-e-n-z-e-l.	13	A. Cold call.
14	Q. And what did they manufacture? What do	14	Q. And at that time did you have anyone
15	they manufacture?	15	working with you at Frontier Northwest?
16	A. Camping equipment.	16	A. At that time I had a partner in
17	Q. Now we'veI think you testified that	17	Portland.
18	Frontier Group and Frontier Northwest are separate		Q. And what was his name?
19	legal entities. Is that correct?	19	A. Burrill Taylor.
20	A. (Witness nods head.)	20	
21	Q. They are currently separate legal	21	Q. Is that B-u-r-l or b-e
22	entities. Is that correct?		A. Burrill.
23	A. Yes.	.22	Q. So was he your partner in Frontier
24		23	Northwest?
25	C	24	A. Yes.
دع	Northwest become an entity separate from Frontier	25	Q. Did you have any other employees at
Nacional Contraction of the Cont		Cat Danks	
	11,		3 (Pages 9 to 12)



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3 (Pages 9 to 12)

Page 13 Page 15 that time? Again, we are talking about the as you can recall. Your earliest association with 2 · period of time when you made the cold call to 2 Lifetime, can you recall which accounts you 3 Lifetime. 3 brought, you brought Lifetime to? 4 We had other employees. I don't I think that we got BiMart. I think GI 5 remember who they were at that time. I do 5 Joe's. Ernst. Costco. That's what I remember. remember that Burrill was still my partner when we 6 Okay. Now, did you personally did that because I'm pretty sure that he made 7 introduce Lifetime to BiMart? 8 some presentations for Lifetime. That's why-8 A. No. that's the way I remember him being--because I 9 q Q. Who would have done that? 10 don't remember when, what year it was that I 10 A. My partner. bought him out and owned it solely, but it's been 11 11 Q. Mr. Taylor? 12 some time; 10, 12 years, something like that. 12 A. · Yes. 13 Okay. Do you recall if Mary Derheim 13 Q. Okay. What about Costco, do you recall 14 was associated with Frontier Northwest when you 14 who introduced Lifetime to Costco? 15 first contacted Lifetime? 15 I think-and I'm not sure of this-I 16 I do not recall. 16 think it was Mary, which would be Derheim at that 17 Q. What about Dan Stivers, same question? 17 time. And I may have been involved but I do not 18 A. Repeat, please. 18 recall. 19 O. Would-was Dan Stivers associated with 19 Do you know if, if Ms. Derheim had any 20 Frontier Northwest at the time you first contacted 20 connections with Costco? 21 Lifetime? 21 MR. LAYCOCK: Objection. Vague. 22 A. I don't know if he was or not. I don't 22 BY MR. CROCKETT: 23 know. I, I can't say. 23 When I say connections, did she know 0. 24 Okay. What about Mark McCollum? Q. 24 someone at Costco that she could contact to 25 Same thing. I don't, I don't remember 25 introduce Lifetime? Page 16 MR. LAYCOCK: Objection. Calls for the order of when we got the line to whom was, 1 was at that time had joined the company. I, I 2 speculation. 3 don't have the sequences. 3 BY MR. CROCKETT: Q. Okay. 4 To your best recollection. 5 A. So the only reason I remember Burrill A. What's the question here? I'm getting was still my partner, I can remember that he 6 lost a little bit. made, I think, some presentations or something. 7 Okay. Do you know if Mary Derheim 8 That's, that's how I can connect that. 8 had-knew someone at Costco that she could contact 9 All right. Do you recall what products 9 to introduce Lifetime to Costco? 10 Lifetime was manufacturing when you first 10 MR. LAYCOCK: Objection. Calls for 11 contacted them? 11 speculation as to what Mary may or may not have 12 A. Yes. 12 known. 13 Q. Can you tell us what they were? 13 BY MR. CROCKETT: 14 A. They were basketball equipment. Mainly 14 Q. I'm sorry, let me darify. I am not 15 the hard goods. 15 asking you what Mary knew, I'm asking you if you 16 You say basketball equipment. We are 16

know, did she know someone at Costco that she could contact to introduce Lifetime to Costco?

17 18 I'm the one that was the lead person

19 that directed my people what to do and where to 20 go in a general sense as the management person and was involved in wherever apparently at that 21 22 time felt was appropriate.

23 Mary went where I told her and called 24 on whomever whether she knew them previously or 25

4 (Pages 13 to 16)



Can you tell us which, which accounts

you introduced Lifetime products to? And when I

Well, let's start, let's go back as far

record, I'm talking about companies that, that

say accounts, just so we are clear for the

ultimately sold Lifetime's products retail.

That I personally did?

17

18

19

20

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24

25

A.

A.

Q.

801-085-2180

talking about basketball goals?

Yes.

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Page 17 Page 19 Q. Okay. So do you recall if you directed were two partners, Barry Howard and Burrill Ms. Derheim to contact--Taylor. I came in as a third partner sometime in 2 3 I do not recall if I made the call or about the first year and a half, and I'm guessing if she did initiate the contact. at that; within a year, I think, of that 5 guestimate. Mr. Howard left and that left Mr. Can you tell us what year you or Ms. Derheim first contacted Costco on behalf of Taylor and myself. And we then changed the name Lifetime Products? to Frontier Northwest since Mr. Taylor was no R I do not remember. longer an associate. Q Q. Would it have been before 1995? 9 When you changed the name to Frontier Q. 10 A. I don't remember. 10 Northwest where was the business based? 11 Q. Let's talk about the locations of 11 It was based out of Portland at Burrill 12 Frontier Northwest and Frontier Group's facilities 12 Taylor's home. 13 for a few minutes. 13 Q. Okay. 14 When you first started Frontier Group Because that's where the bookkeeping 14 A. 15 where did you have your, where did you operate was done. So we considered that our base of 15 16 your business? 16 17 I, I don't know because Frontier Group, 17 Q. Okay. And where was Burrill Taylor's there were entities during my tenure that was, at 18 18 home? one time the name was Taylor Howard and Associates 19 19 I don't remember the name. I think it when I first joined the company. Then the 20 was a south Portland address but I do not know. 21 company became Frontier Northwest. Then the 21 Q. That is in the state of Washington? company became Frontier Group. Then the company 22 22 A. Oregon. 23 became Frontier Group which owned, owned, had the 23 Q: Oregon. 24 wholly-owned subsidiary Frontier Northwest. 24 Did Frontier Northwest move its base of . 25 How it, the timing of those changes and operations out of Mr. Taylor's home at some point? Page 18 Page 20 how that relates to when this took place, I don't Yes. remember. 2 2 And where did Frontier Northwest move 3 Q. Okay. Well, let's talk about 3 its base of operations? locations. You said that the first entity was A. After it left Mr. Taylor's home it went Taylor Howard and Associates? Is that correct? 5 to Wilsonville, Oregon. 6 A. Uh-huh. 6 As we talk about these change of 7 Q. And where was that business based? 7 location, do you recall any years, the time period 8 A. There was a--we worked out of our that this might have occurred? 9 homes. A. No, sir, I do not recall. 10 Q. So did you work out of your home during 10 Now, at Wilsonville, Oregon were you . Q. 11 your association with that company? 11 operating out of someone's home or did you have 12 A. 12 some other location? 13 Q. And where was your home at that time? 13 Had a office in an office complex. Tumwater, Washington. Tumwater. 14 Α. 14 At that time, when you moved into the 15 Tumwater? Q. 15 office complex in Wilsonville, was Frontier 16 T-U-M, water, one word. A. 16 Northwest representing Lifetime Products? 17 Okay. As I recall, you said that Q. 17 A. I don't know. 18 Taylor Howard and Associates then evolved into 18 Did you ever keep any—strike that. Frontier Northwest. 19 19 Do you recall who you were representing, which manufacturers Frontier. 20 A. (Witness nods head.) 20 21 Northwest was representing at that time in Q. Let's darify all that, how that 21 22 happened. 22 Wilsonville? How did Taylor Howard and Associates 23 23 The only one that I could tell you A. 24 become Frontier Northwest? definitively that we were representing at that 24 25 When I first joined the company there time is Wenzel.

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5 (Pages 17 to 20)

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Pagé 21 Q. And, as I recall, Wenzel is the camping equipment? 3 Yes, sir. A. Okay. Did you ever have any samples of Wenzel's products in your office in Wilsonville, Oregon? 7 A. And what kind of products are we 8 Q. talking about? 10 A. Tents, sleeping bags. Camp 11 accessories. 12 Okay. Did you ever display those 13 products there in the office in Wilsonville? A. Any time that I had been at that office 14 the products are kept, it was a three-room office and we came in, there was a, the principle's 17 office to the right. To the left was a, the 18 office manager, secretary, assistant area of work. 19 Behind it was a meeting table. And then there was a back room in the back where, with shelving 21 in a separate room where everything is kept. 22 That's-we would store everything back there on 23 shelves. 24 Q. So would it be fair to say that you kept products in storage in your offices there for Page 22 a, for Wenzel? 2

Page 23 No. As far as I know it's still there. 2 That is, Frontier Northwest, not Frontier Group? Okay. Thanks for the clarification. So as far as you know there, there could be a separate entity, Frontier Northwest, still in operation in Wilsonville, Oregon? Yes. All right. At what point did-well, strike that. I understood from your previous testimony, then, that Frontier Group separated 11 from Frontier Northwest. Is that correct? Yes.

13 14 Q. Can you describe what sort of legal 15 transaction that was, the separation of Frontier 16 **Group from Frontier Northwest?** 

17 We formed another Subchapter-S company 18 called Frontier Group, made it where it owned Subchapter-S Corporation Frontier Northwest. That 19 was what happened. 20

21 Okay. So, so Frontier Northwest--we have two Frontier Northwests we are talking about 22 here now. We are going to have to somehow 23 24 differentiate the two.

25 That's correct.

A. Whatever was appropriate at that time, 3 yes.

Did you ever display the products to potential customers?

. A. I did not.

6

7 Did any of your employees display those products to potential customers in the offices?

I do not know. Generally they would 10 take them to the customer and display them.

The customer really doesn't like to 11 come to the office. They don't like to leave, 12 takes too much time. And if they start, they 13

14 want to beat you down, they would rather do it in 15

their arena so-

16 Okay. Q.

-so seldom; you are always hoping we 17 would like to but that's not a fact of life. 18

Q. Okay. Do you recall how long Frontier 19 Northwest operated out of Wilsonville, Oregon in 20

21 this office complex?

22 No, I don't.

23. Where well, did Frontier Northwest 24 move to a different location after Wilsonville,

Oregon?

Page 24

Just so that we avoid confusion let's, we'll refer to the first Frontier Northwest as number 1 and the second Frontier Northwest as

number 2. Is that fair enough, just so that we

5 can stay dear? 6

A. Well, there is actually three.

Okay. Q.

7

8

11

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18

19

21

Frontier North--

MR. LAYCOCK: I suppose you'll want to 9 10 call that Frontier Northwest 3.

MR. CROCKETT: You are on top of it, 12 Larry.

.13 THE WITNESS: The first one is the 14

Frontier Northwest that I owned as a partner and 15 subsequently alone. 16 The second one is the Frontier

Northwest that was formed when I separated it into Frontier Group which owned Frontier Northwest.

The third one is the current Frontier 20 Northwest that is owned by the three principles. Mark McCollum, Dan Stivers and Mary Jackson.

22 BY MR. CROCKETT:

23 Q. Okay. Fair enough. So how about to 24 avoid confusion we'll talk about Frontier

Northwest 1, 2 and 3 in the order that you just



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Page 25 Page 27 described? A. A. Okav. 7 Q. Again, I'm not trying to beat a dead 3 So, as I understand it. Frontier 3 horse here but as we-you talk about these moves Northwest that's operating in Wilsonville, Oregon and changes in the company, perhaps something would--will cause you to remember some year so I was the Frontier Northwest 1. Is that correct? might ask you from time to time, Do you recall Now, when Frontier Northwest 2 was 7 what year this happened? formed did its base of operations move from 8 A. Okay. Wilsonville, Oregon to some other location? 9 Q. Do you recall when you moved from 10 10 Wilsonville to Kent? 11 Q. Okay. And can you tell me where? 11 No, I do not. A. 12 A. I don't have my timing down very well. 12 Okay. All right. You mentioned that Q. Frontier Northwest 2's office at some point moved 13. I have to go back and think. When I...I 13 think that I had moved to 26233 Marine View Drive 14 to Des Moines, Washington? Is that correct? South, which at that time was a Kent address. 15 15 A. Yes. when I made that change, which ,which when I 16 Q. When the, when the business moved to bought the balance of the company. I. I think Des Moines, Washington was it operating out of a, 17 that I was living there at that time. I will say someone's home or did you have an office outside 19 that I could have still been in a condominium in 19 the home? 20. Renton but I think, I don't remember for sure, 20 A. Office. 21 but I think that's where it was, somewhere in 21 Q. Outside of the home? 22 there, but I was soon probably moved. 22 A. 23 Okay. Kent. Is that K-e-n-t? 23 Q. And is that office in the same location 24 A. Yes, sir. 24 as it is today, Frontier Northwest 3? 25 Is that in Washington or Oregon? Q. 25 Yes. A. Page 26 Page 28 1 Yes. Could you describe for us the layout of 2 Washington? Q. the offices in Des Moines? Generally. I am not 3 A. Yes. 3 asking you for straining detail. 4 Q. And you mentioned another town just-•4 A. Comprised of about 4500 square feet 5 A. Renton. • 5 with cubides down each side. Conference-dear Could you spell that for us? 6 Q. glass in the middle. And the back half is 7 R-e-n-t-o-n. Previous to the Kent 7 storage, blocked off by a separation wall. 8 address I lived in Renton. 8 I wonder if I could impose upon you, 9 Again, is that Washington? Q. 9 Mr. Wohlwend, to sketch the layout of the offices 10 A. Yes, sir. 10 in Des Moines. If you could do that. I'll get 11 Thank you. 11 you some more lead here. 12 So if I understand it, at some point 12 Okay. I'd like the record to reflect 13 the Frontier Northwest formed a separate entity, 13 that Mr. Wohlwend has sketched a floor plan and Frontier Northwest 2. You operated that company 14 14 I'd like to at this time get the court reporter from either Kent or Renton. Is that fair to say? 15 15 to mark this as Exhibit 880. A. Yes. 16 16 MR. LAYCOCK: Do you accept that as a 17 And in either of those locations did 17 floor plan? Is that an appropriate description you have an office outside your home? 18 for what you've just sketched? How would you 19 No. The only time that I had an office 19 describe it. outside the home was after the Kent address. 20 THE WITNESS: I would describe this as Then the office was moved into Des Moines, 21 a rough sketch of how the things laid out so that 21 Washington, where it is now. 22 22 you can just kind of generally see where the 23 Okay. So do I understand that when you 23 various people's offices are and this is the 24 operated the company in Kent and/or Renton that 24 bathrooms and this is kind of the kitchen, coffee you were operating it from your home? area. There is a refrigerator. This is probably

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7 (Pages 25 to 28)

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Page 29 too deep this way. This should probably be up a 1 little bit here. I'd say it's a little bit just, 2 about half or so, right here. And this is 3 probably too big here but, otherwise it's pretty 4 4 5 damn good. 5 MR. CROCKETT: Before we go any further 6 6 Q. 7 let's go ahead and get this marked so that we can 7 8 refer to it. 8 9 Exhibit-880 marked 9 A. 10 Okay. Mr. Wohlwend, let's just talk yeah. 10 11 briefly about some of these features of the 11 0. 12 offices. 12 13 On the--my left-hand side here, you're 13 right-hand, we're looking at some squares or boxes 14 15 that are labeled Sam, dan-what is this one? 15 16 A. Linda. 16 17 Q. Linda. Sorry. Mary. 17 18 A. (Witness nods head.) 18 What are these? What do these 19 Q. 19 brochures. 20 represent? 20 Q. 21 Cubicles, offices. A. 21 22 Q. Okay. And is this a cubicle for Mary 22 23 Derheim? 23 24 A. Yes. 24 25 Q. Linda? 25 Page 30 1 Hafey, H-a-f-e-y. 2 . Q. This would be Dan Stivers? 3 A. Yes. 3 4 Q. Sam? 4 5 Platt, P-I-a-t-t. 5 6 Okay. And on the other side of the 6

Page 31 Three and a half I would say would be a good guess, hallway down either side here. And this is probably more up there. And the same distance there to there. So these should be comparable. Okay. And we'll note for the record that you are indicating the hallways around the conference room are-Narrower than I've described here, This area that you refer to as office equipment, what office equipment, could you clarify for me again what office equipment would have been here? Copy, fax. An area that has paper and all, everything from pens, pencils, paper dips, et cetera, et cetera. And then the area against this back wall here was, is a shelving for Okay. And you indicated that the room adjacent to the office equipment area is a kitchen? Is that correct? We call it that. It does not have a sink but it just has a place where you make coffee, has a little table where the coffee and

drawing there are some rectangles also labeled with names. Who is this? John Morioka, M-o-r-i-o-k-a, Will McComb, M-c-c-o-m-b, and his majesty, me. Q. That would be Steve Wohlwend's office? A. Right. Q. Okay. And what is this? That's an area where we had brochures, office machines, equipment, fax, copy. Q. Okay. And that's adjacent to your office there? On the other side of the wall. A. Okay. And what is this area here? Q. This area here is, should probably be about like that, just kind of generally-these hallways are not this wide. The area I have shown looks like you could drive a truck but it's about, about that wide.

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Page 32

cups sit on and there is a refrigerator. Would it be fair to say if some folks

wanted to get a cup of coffee, they would come down to the kitchen area?

Yeah. Until the last probably year, maybe two years, I think, and I'm not even sure about that, but in, into the last part of my tenure did we ever have coffee. No one drank it.

Q. Okay.

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They just didn't. It wasn't a thing-I don't even know if we had a coffee pot, but we do now.

13 . Q. All right. You say you had a 14 refrigerator? 15

A. There is a refrigerator there.

Q. Some drinks?

Some of the people I think kept some pop there, but I never had anything.

19 Okay. And adjacent to the kitchen, 20 what is this area, this blank area on the 21 drawing?

22 Storage for-this is an area here that 23

has a-oh, I don't know what's there now. I think they may have changed it but it was a rack 24

where we kind of kept tools and equipment and

8 (Pages 29 to 32)



So maybe a three or four-foot hallway?

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Page 33 Page 35 pieces and parts and hard, hard goods for assembly So from time to time you would have, of product and that kind of thing. 2 there would be persons from outside Frontier And then just in this area here was a Northwest that would come in to meet with you in lot of cardboard boxes and refuse-type stuff that the conference room? you may use or you haven't broken down yet for A. Yes. recycle. That's a-this whole area here is Okay. Did you ever have Q. chameleon-like, ever-changing. representatives of Costco in your conference room? Q. Okay. We have a couple rectangles at A. I don't remember. I have had-I am the top corner of the page labeled, this is WM? trying to think if I had anybody there. I don't 10 Men's and women's. 10 remember. Hmm. I think that-I would be 11 Q. So are these the restrooms? 11 speculating if I-I don't remember. 12 A. Yes, sir. 12 Okay. Can you recall any individuals 13 Okay. Adjacent to the restrooms and 13 that, that you had in your conference room from 14 the kitchen appears to be an area that you had 14 any of your, any of the manufacturers that you 15 labeled sample storage? Is that correct? 15 represented? 16 Yes, sir. 16 I did have people from the vendors? A. 17 Q. And what else does it say here? Sample Yes. 17 Q. 18 storage and--is that assembly? 18 A. 19 Yes. 19 Q. Can you recall any particular 20 All right. And in the center of individuals that would have been in that 20 21 Exhibit 880, toward the bottom half of the page 21 conference room? is an area that you have labeled, is this 22 22 A. 23 conference, conference room? 23 Okay. Did you have representatives 24 Yes. A. 24 from Kelty in your conference room? 25 Q. Okay. What would be the purpose of 25 A. Yes. Page 34 Page 36 that, of that room? What sort of walls did the conference Q. A. The main usage is, there is big table room have? in there, not unlike this one, not quite as long, 3 Glass. A. and it was, the main usage was when somebody had 4 Q. This whole--all the way around glass? a project they are working on and they needed A. table space that's where they went. Okay. From the conference room can you It was also a place where when the see your office across the hallway? principles came in together from the vendors and Only to this portion here. There is us, where we could sit down around the table and 9 where the opening is, right here. 10 visit. 10 Q. Okay. 11 When you say the principles of the 11 Otherwise, no. You've got to be kind 12 vendors, could you darify who that, who that may of in this general area here to be able to see 13 have been? 13 anything in my office because it's an opening 14 A. Anybody from a factory that we 14 three feet. 15 represented or were wanting to represent. Or 15 Q. Okay. You are indicating the opening anyone that you needed just to sit down and have to your, the door to your office? 16 17 a face-to-face that usually was more than three 17 Yes. people. Up to three, usually had it in your 18 18 From your conference room could you 19 office. 19 look and see the office equipment area? 20 So these--Q. 20 A. If you were at the back end of it, you Probably 95 percent of the time it was 21 21 probably could see something back in here. Like 22 used was for work paper like this where you could 22 I said, this was set back further. This should spread out your brochures, documents and that kind . 23 be this way and this was, this was, comes up more of thing was its real usage, but then you used it 24 24 like up in here. But line sight, I'd have to-



for meetings.

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9 (Pages 33 to 36)

you'd have to go look at it. I-this is a, you

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Page 37

know, a sketch and I'm, obviously I'm, as I look 2 at it, I'm going, well, that's not there and

3 that's not there but according to where you are

it's not a, it's not a large conference room but

it's not a miniature either and, you know, there

is an infinite number of places here that, you

know, you can get line of sight somewhere. .7

8 Well as you recall, if, if you were to 9 stand in your conference room, do you recall ever looking across the hall and seeing the copy 10 11 machine in the office equipment area?

12 A. Yes.

Okay. You recall looking across the 13 Q. hall and seeing the fax machine?

14 15 The thing that you can see from here, I 16

believe, is the copy machine. The fax machine is 17 right over here.

18 MR. LAYCOCK: The record should reflect 19 that the witness has indicated the far left-hand and bottom portion of the copy area as the 20 21 location for the fax.

22 BY MR. CROCKETT:

23 Q. Do you need to take a break?

24 A. No, I'm feeling-

25 Okay. You indicated earlier that

Page 39 what. I had them where they each had a primary

responsibility for, say, a category, an account,

and then they backed up the other person and

assisted them but I don't remember who was the 5 lead. That's a long time ago for me.

Okay. You mentioned a Doubleshot. What type of product is that?

A basketball game.

q You mentioned picnic tables and banquet 10 tables. What is your understanding of the

11 difference between a picnic table and a banquet 12

table?

13 A. Picnic table was used for picnicking 14 and outdoor things and banquet table is used for. 15 generally the purpose was, was utility table, 16 really, indoor-outdoor type activities. You could

17 use the banquet table indoors or outdoors. Seldom 18 do you use the picnic table indoors, mainly 19

outdoors, recreational activities, where the 20 banquet table is usually more utilitarian.

21 Q. Okay. So you indicated that the banquet table is similar to a utility table or is 22 23 it the same or what

You can call it what you want. I can't 24 A. 25 differentiate them.

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Frontier Northwest represented Lifetime Products with regard to basketball equipment. Is that, is 3 that a correct statement?

Yes.

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Did, during your association with Frontier Northwest did Frontier Northwest represent Lifetime with regard to any other products besides basketball equipment?

A. During my ownership? Yes.

Okay. And what products were those?

A. Trampolines. Actually, that wasn't Lifetime. That's incorrect. Lifetime owned the Doubleshot. The picnic tables we did and the banquet tables. Let's see if there is any other categories. Chairs. They did some chairs. But I really wasn't too involved, hands-on, with-my main portion was basketball when we got the line first. That's where my exposure was.

18 19 Who-if it wasn't you that had the main Q. 20 ' responsibility for, say, the picnic tables, who 21 would that have been in Frontier Northwest?

It would have been Mary or Dan.

23 Q. And when you say Mary or Dan, is it 24 because you are not sure if it was Mary-

I am not sure which one it was, who had

Q. Okay. In terms of structure, the difference in structure between the picnic table 2 and a banquet table, what difference is it to •you, do you note?

MR. LAYCOCK: Objection. Lack of foundation.

BY MR. CROCKETT:

Q. You can go ahead and answer.

A. Ask that again. Now let me think what . .

Okay. Well, we differentiated between 11 Q. picnic tables and banquet tables. I was just 12 wondering, what is your understanding of the 13 14 difference in structure between a picnic table and 15 a banquet table? 16

MR. LAYCOCK: Objection. Lack of foundation.

BY MR. CROCKETT:

19 Again, we are not talking about any 20 particular product, we are just talking generally the difference between the structure of a picnic 21 22 table and a banquet table. 23

MR. LAYCOCK: Objection. Vague and lack of foundation.

THE WITNESS: I'm not sure what



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you're-are you talking about usage? Are you A. To my knowledge, no. : That's the only talking about the form? Are you talking about a 2 one. 3 line? You know, you're talking about naming 3 Q. Do you have any reason to believe that... something. That's . . . Frontier Northwest has ever represented a 5 BY MR. CROCKETT: manufacturer that makes tables other than 5 Okay. Let me see if I can clarify. I Q. Lifetime? am just talking about the structure, the 7 I don't think so. A. components of the table, not-8 Q. We discussed earlier the transfer or All right. Let me say this: A banquet sale of Frontier Northwest to Individual Stivers, 10 table can be used for a picnic. A picnic table 10 Jackson, McCollum. 11 usually is not used for a utility type thing, 11 (Witness nods head.) that's used-the difference-you know, you are 12 12 Q. Did you, after that transfer do you getting into-you are splitting hairs on what one 13 maintain any ownership interest in Frontier 13 14 is one and what one is the other. It probably 14 Northwest? could be what I put the label it on when I 15 15 À. 16 package it, you know. 16 Any stock in Frontier Northwest? Q. Usually the traditional form of a 17 17 A. 18 picnic table back in the early years of the 18 Q. Are you employed in any way by Frontier 1900s-or in the 1900s the general form probably 19 Northwest 3? was a table top with seats of some sort on two or 20 A. Me employed? more sides, where a utility table did not have 21 Q. Yes. 22 seats. That would be kind of a general 22 A. differentiation of the way I would present them 23 23 Okay. Do you derive any income because you go-from my perspective is taking it whatsoever from the Frontier Northwest 3? 24 into making presentations or to, in the marketing Not that I know of. I'd like to. I'd Page 42 Page 44 1 realm. take it from damn near anybody. But at this Okay. Fair enough. So if you are point in time I get nothing, thank you. referring to a banquet table generally, are you Q. Okay. Fair enough. 3 4 referring to a table that has benches or doesn't Do you know the dollar amount, have benches? approximately, in commissions that Frontier A. Does not. Northwest earned last year, 2003, from sales of Q. Okay. And if you are referring to a Lifetime's products? 8 picnic table, again, generally, are you referring A. No, I don't. to a table that has benches or doesn't have 9 Q. Do you have an approximation? 10 benches? 10 A. No. A. Traditionally that could go either way. 11 11 MR. LAYCOCK: I would like to ask that 12 That can go either way. 12 to the extent that we, we are now delving into Q. Okay. 13 information which is confidential to both Mr. 14 · A. Because you can have a picnic table Wohlwend and the company that he has been-had or 14 15 that does not have benches, that has integral did at some time maintain an interest in that the 15 16 benches or has separated benches that are called record be marked confidential and attorneys' eyes 17 picnic tables or leisure-use tables, that kind of only so as to predude any inappropriate. 17 . 18 thing. 18 disclosure of that information. 19 Q. Okay. Do you-excuse me. Does 19 THE WITNESS: I'm not-20 Frontier Northwest, to your understanding, 20 MR. LAYCOCK: Do you so agree, counsel? 21 represent any manufacturers that make tables other 21 THE WITNESS: I'm not one to talk 22 than Lifetime? 22 financial. I don't know. I don't think so, but A. 23 ... MR. LAYCOCK: Just one moment. If we 24 that's speculation. Frontier Northwest? 24 could make sure that we have that agreement on Q. the record.



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11 (Pages 41 to 44)

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MR. CROCKETT: We agree that any, any information that's confidential to Mr. Wohlwend or 3 to Lifetime should be kept attorneys' eyes only, 4 yes. 5 MR. LAYCOCK: We will designate the 6 record at this point as confidential under the governing protective order in this case so as to 7 8 protect this information. 9 To the extent that you can answer. 10 Didn't mean to cut you off. 11 THE WITNESS: Well, I, well, am I-are there going to be other financial questions for my 12 13 personal stuff? That's my personal stuff and I just want to know. I don't know that I'm-am I 14 legally obligated to answer these questions? 15 16 Because that's something I have all my life, by 17 nature and by heredity, protected. 18 MR. CROCKETT: No, I understand and I 19 think that's a question that your attorney will 20

need to answer.

THE WITNESS: Someone needs to let me know how relevant and appropriate this is before I would like to proceed.

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24 MR. LAYCOCK: Well, I think this 25 question is irrelevant but you need to answer the

Page 47 school. I know in 1967 I got out of college, dah.

dah, but I'm telling you, beyond that I have, I 3 have problems.

BY MR. CROCKETT:

Okay. Well, that's fair enough, we are only asking you to recall-

This I recall is around 6- or \$700,000. A.

Q. Okay. In 2003?

For 2003. If I recall, that would benow I am giving you within a hundred thousand dollars. That's my guess. I had people that took care of that and just do a split out. I really didn't know. I worked on kind of whether we had increases if we were doing okay or not.

Okay. Again, just to darify the record, it's been a long time since the question so let's make sure that you are answering the question I asked originally.

The question was, the approximate dollar figure of commissions that Frontier Northwest earned from sales of Lifetime's products.

Commissions from Lifetime's products altogether, in other words, they have several categories, I think was in the 6- to \$700,000

question because you are here, you are appearing in the deposition. If you would like to take a break, we can take a break and discuss that. Depends on what the nature and scope of your questions are going to be, Mark.

THE WITNESS: That's-I'll answer this question but I would like to know the, you know, if we are going to proceed down this line, it's going to be in an adversarial manner I will guarantee you because it is not my nature to disclose that.

What I, what I remember and I don't-I have-I will tell you this: I don't remember a whole about lot of things. I have had a heart attack subsequent to the time during this, in the last couple of years and died on the table and at that time I lost a lot of my specifics and that's one of the reasons I'm not really accurate. Some things do jog me and I know the general gist of order of things but generally I don't really have real good recall. If you said, hey, back in 1988 or 1962 or something like that, you know, dah, dah, dah or '98 or something, I really don't know.

I know in 1963 I graduated from high

range, to my best recollection.

1 2 Now, just generally, the year prior to 3 that, 2002, do you think it would be greater or less than that? 4

A. I don't know, but close to probably the same.

Q. Now, we are not going to go much further down that road. We just thought that that was relevant to this case.

MR. LAYCOCK: For the record, we identify any answers relating in any way to financial information to be confidential and attorneys' eyes only under the governing protective order in this case.

MR. CROCKETT: Okay.

BY MR. CROCKETT:

Mr. Wohlwend, out of that 6- to 700,000 in commissions from the sale of Lifetime's products can you tell us how much of that would have been for sales of table products?

A. No, I can't.

22 Q. Would you estimate that it's more than 23 half?

24 A. I wouldn't estimate. I don't know. 25

Okay. Fair enough.



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Page 48

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Page 49

Do you have any written-strike that. Does Frontier Northwest--or did ...

3 Frontier Northwest, during your association with the company, have any written agreement with

Lifetime Products with regard to the, Frontier

Northwest's representation of lifetime?

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I think there was a contract but I 8 wouldn't guarantee it. There may not have been

because we worked without contracts as much as we

10 worked with contracts, if not more, with vendors

11 because once we had verbal agreements and we took

12 on that the implication of us representing that

13 particular vendor was set, and by the laws in the

14 state of Washington you were then represented

15 that--you were represented by the actions even if

16 you didn't have a contract.

Okay. Focusing on your agreement--if Q. 18 there is an agreement with Lifetime Products-did

you ever come to an agreement with regard to what

20 Frontier Northwest's commissions would be for

21 sales of a product to any particular retailer?

22 A. I think there were agreements per-

category, probably. I think that's the way it

was worked for various parts of the line.

25 Margins may be different and that would denote

Page 51

Page 52

commission statements from Lifetime?

A. I don't, I don't know. I don't know-

it would be a file probably. I didn't do that 3

4 portion of it. As far as I knew I made sure the 5

check got deposited and that we were able to make and meet payroll and all of our expenses. And if

it was kept, I would say Lifetime probably has

8 more of a master record than we would be likely

9 to have, and statements. You get a-we are

10 talking specifically Lifetime. I don't--I think

they put out a statement that lists the various 11

12 orders that were shipped, what the cost was and

13 then there is a total and you get a certain.

14 amount per dollar amount, less all the other

15 expenses which may be freight, advertising

16 allowances, et cetera.

> Would it be Frontier Northwest's normal course of business to keep those sort of

19 documents?

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20 A. Probably for a little while, but then I 21 made them purge because we had--you'd have boxes 22 of stuff stacked everywhere so--I think we purged 23 whatever the legal time was.

24 .Q. Do you know if Frontier Northwest has 25 any written policy with regard to retention of

Page 50

varying commissions.

Q. Do you recall if those agreements with regard to commissions was ever put into writing?

A. I don't recall, but all you'd have to do is to look at the statements, it will tell you what they are.

Q. What statements are you referring to?

A. I think there's—we get a commission statement.

Frontier Northwest gets a commission 10 Q. 11 statement?

> A. Yeah.

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Q. From who?

14 We get a commission statement from A. 15 Lifetime. That's how you can tell what the

16 commissions are.

And how often would Frontier Northwest 17 Q. 18 get a commission statement from Lifetime?

Monthly. Generally speaking that would 19 20 be the case.

21 Q. During your association with Frontier 22 Northwest where would those commission

23 statements--strike than.

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24 During your association with Frontier Northwest did the company store or keep those documents or purging of documents?

No written policy.

Okay. Do you recall if Frontier.

Northwest, during your association with the company, had any written agreement with Lifetime

with regard to the scope of Frontier Northwest's

representation of Lifetime?

8 I don't remember exactly, but I think

9 we had-our agreement was for our territory, which

10 was our general territory, and in general, and it

varies per vendor, we would represent the vendor-11

for Washington, Oregon and Alaska and the-then if 12

13 it were a specific type of thing, we would

represent a company-some we did for also Idaho 14

15 and Montana, which we tried not to do because

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it's a money loser, having to travel a sparse-

17 populated territory.

18 Did you recall signing any agreement 19 outlining Frontier Northwest's territory in which:

20 they would represent Lifetime?

21 Α. For Lifetime?

22 Q. Yes.

23 I, I don't recall signing one but I may · A.

24 have. We may have had some kind of agreement

25 that, you know, said, you know, we, we are the

13 (Pages 49 to 52)



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Page 53 Page 55 representatives for x states and accounts and MR. LAYCOCK: Objection. Vague as to 2 such. 2 Lifetime's information. 3 Q. Do you recall that Frontier Northwest 3 THE WITNESS: No, I don't know. I had any agreement with Lifetime with regard to how 4 don't know. you would handle information that Lifetime 5 MR. CROCKETT: Would this be a good provided you regarding their products? 6 time to take a break? I need to understand that question a 7 MR. LAYCOCK: Sure. Yeah. little more dearly. 8 MR. CROCKETT: Let's take a few Okay. Let me see if I can rephrase it. 9 minutes. Do you recall during your association 10 10 (Recess taken.) with Frontier Northwest--11 BY MR. CROCKETT: 11 12 Uh-huh. 12 Q. Okay, Mr. Wohlwend. What, what --did Frontier Northwest have any 13 accounts does Frontier Northwest, during your 13 14 agreement with Lifetime with regard to how association with Frontier Northwest, do they 14 15 Frontier Northwest would treat information that handle for Lifetime products? 15 16 Lifetime provided to Frontier Northwest? All accounts in the territory were 16 · A. I am thinking that you are saying some 17 17 ours, in Washington, Oregon and Alaska. 18 kind of a written agreement. I don't have--I 18 I don't think we have gone through that 19 don't think there was any kind of a written list. Can you name those accounts? 19 20 agreement that I recall. If you are thinking of No, that's a whole lot of accounts. 20 A. 21 a general agreement, just general business 21 Yeah. practices would be in place here with respect to 22 22 Okay. Would it include Costco Q. 23 the representative and the vendor. Wholesale? 23 24 And what would, what's your 24 Yes, sir. A. 25 understanding of the terms of such a general 25 Would that include Eagle Hardware? Page 54 Page 56 business agreement with regard to information A. Formerly. provided by Lifetime? Do you know, is Eagle Hardware no 2 3 MR. LAYCOCK: Objection. Vague as to 3 longer in existence? information provided by Lifetime. 4 ٠ A. 5 THE WITNESS: I did not have any 5 Do you know if they were purchased by Q. written agreement. That's all I know, that I, as 6 any particular company? I recall, that would be it. 7 They were purchased. BY MR. CROCKETT: 8 Do you know who purchased Eagle Okay. I understand that as you recall. 9 Hardware? 10 there is no written agreement. Do you recall 10 A. I think Lowe's." there being any oral agreement? 11 11 Q. Do you know if Costco Wholesale was 12 A. No, I don't. If there was any 12 ever referred to as PriceCostco? 13 agreement that we were supposed to handle things 13 They are the same. Α. 14 in a particular way, no, I do not recall that. 14 Q. Same company? 15 Just to clarify, is it your testimony 15 A. (Witness nods head.) 16 that you don't recall if there was any agreement 16 Can you describe for us what Frontier 17 or that there was no agreement? 17 Northwest does for Lifetime in representing 18 I don't recall that there was any 18 Lifetime for these various accounts? 19 agreement. 19 MR. LAYCOCK: Speaking currently or 20 Fair enough. 20 during the time frame in which he had an 21 As you recall, during your association 21 interest? 22 with Frontier Northwest, did Frontier Northwest 22 BY MR. CROCKETT: 23 represent Lifetime with regard to agreements with 23 Well, let's talk about the time frame 24 the, the retailers as to how they would treat 24 during which you were associated with Frontier Lifetime's Information?



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Northwest?

14 (Pages 53 to 56)

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Page 57

That's awful broad. You need to specify. That's way too broad for me to tell you everything I have done for them or do on a-I give you on a generalized basis.

Let's start there.

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A. We represent them to the various retail and wholesale outlets as their sales arm.

Q. When you say you represent them as, Frontier Northwest represents Lifetime as their sales arm, what is involved in, in that, that relationship? What do you mean by--

12 We are a manufacturer's representative. There is two things you can do. I should charge you for this. There is two things that you can do to go to market if you are marketing widgets. You can hire a sales force, give them cars, insurance, expense, samples, et cetera, salaries,

18 bonus, dah, dah, dah, dah, dah, and put them out across the United States and the world to try 19

20 to sell your product.

Or you can contract with independent 21 representatives who are already established in 22 those various territories with relationships that 23 24 pay their own expenses and you know your cost of sales because you pay them a commission and you

as to the motivation of Lifetime.

THE WITNESS: I would be speculating. I mean, why did this, is your question why did this relationship exist?

BY MR. CROCKETT!

O. Well, that's a good question. Start with that.

A. Are you asking me that question?

Q.

10 They, at that time, were a relatively A. small company compared to where I, where I think they are now and they, then, chose to take the

13 independent manufacturer's representative route of

the two that I just described. That's-you have

to go to market with some salesmen some way and that was, at that time that's what they chose. 16

Q. Okay.

> A. That's the way I understand it.

Let's talk more specifically about what Frontier Northwest during your association with

21 the company, what they did for Lifetime.

Did Frontier Northwest set up meetings between representatives of Lifetime and representatives of Costco?

A. Yes.

don't have to pay them until they sell something. So you go in when you are doing your costing you know where you are at your cost of sales. It's not all these variables that you have to handle with the company salesmen out there, other than the administrators that you utilize as sales manages, which cuts it into about a tenth.

So that's how you go to market. You have a choice, one way or the other. Some companies choose to have their own sales force because they don't like representatives that have other lines that they work and they have, they like to have control. Others choose independence because they feel they do a better job, their relationships are better, they are more professional and they have a closer relationship with their territory because they live there.

17 18 Okay. Is it fair to say, then, that Q. Lifetime Products came to Frontier Northwest to be 19 20 their account representative because Frontier 21 Northwest had connections with certain companies in the northwest region that Lifetime wanted to

MR. LAYCOCK: Objection. Inconsistent with former testimony. Also calls for speculation Page 60

- Generally would it fall upon Frontier Northwest to set up those meetings rather than a 3. representative of Lifetime to try to set up the 4 *meeting?
  - Generally, yes.
- 5 In terms of correspondence, did Frontier Northwest, during your association with the company, serve as the conduit to send letters from representatives of Lifetime to 10 representatives of Costco?

A. Let me see if I'm understanding this correctly before I answer. Your, your question is does Lifetime utilize Frontier Northwest to communicate in letters to Costoo?

Generally, yes, but they would also communicate I think sometimes directly. Generally the Frontier Northwest representatives have a more constant contact and more often with the customer with all their varied companies that they represent than the Lifetime person would have.

During your association with Frontier Northwest did you encourage Lifetime Products to communicate with the various accounts-

15 (Pages 57 to 60)

A. No.

Let me finish that question.

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Page 59

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Page 61 Did you encourage Lifetime Products to communicate to the various accounts through 3 Frontier Northwest rather than directly? Did we encourage them? I don't know if 5 we encouraged them. I would say, I'd have to say yes, I think so, that that would be a general, a generalized yes. I don't know that we ever said, hey, don't do something, but generally that would have been my unwritten policy, to keep it going through channels because you can keep it cleaner that way. It's easier to know who said what. 11 12 You guys ought to know that. 13 Q. So is it fair-14 A. Your people. Is it fair to say that Frontier 15 Ο. Northwest preferred to stay in the loop between 17 Lifetime--18 A. Yes. 19 O. -- and accounts? 20 That's fair to say. A.

If there were to be a meeting between a representative of Lifetime Products and Costco,

23 would a representative of Frontier Northwest 24

generally be involved in that meeting?

25 A. Yes.

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Lifetime? 1

> A. Yes.

O. Do you recall being in attendance at any meetings wherein table products were discussed?

Page 63

6 A. I do not recall a specific meeting of 7 any of these in general 'cause I've had so many 8 of them over my tenure, but I am sure that I was

at some of the meetings when they did tables. 9 Most of the meetings that I was at was earlier 10

for the basketball backboards because that was our 11

first products that we took there. But the table 12

business came later, when I had gone into a 13

14 different position managerially with the company 15

in that I had given up a lot of my call status, on-call status, because you go in too much with 16

your salesperson, you disenfranchise them. 17

18 As I recall, you testified earlier that as far as representing Lifetime with regard to 19 tables, that responsibility fell mainly to Mary or 20

21 Dan? Is that correct?. 22 A. I believe that was, they handled that, 23

if I-as I try to recall, that that they handled, one of them or both or whatever, I don't 24

remember who did what, handled that mainly.

Page 62

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Can you think of any occasion during your association with Frontier Northwest that a representative of Frontier Northwest was not Involved in a meeting between PriceCostco or Costco and Lifetime?

Can I think of a time? I cannot think A. of a time.

Do you have any reason to believe that there was ever a meeting between a representative of PriceCostco and a representative of Lifetime that took place without a Frontier Northwest representative in attendance?

MR. LAYCOCK: Objection. Calls for speculation.

THE WITNESS: Do I have reason to believe that? I don't have any reason to believe that other than circumstances happen, i.e., a trade show, if they run into each other.

BY MR. CROCKETT:

Fair enough.

Were you, during your association with Frontier Northwest were you ever personally in attendance at a meeting between a representative of Lifetime and a representative of Costco, PriceCostco, to discuss a product being offered by

Do you recall any, any instances when

you accompanied Dan or Mary or both on, during 2 meetings between Lifetime and PriceCostco? 4

· A. Specific instances?

Q. Do you recall any?

I don't recall any instances specifically. But I know that I have gone in calls with both of them to Costco on various Lifetime Products, but I cannot give you a specific call and, and other products for other companies. That is the cornerstone of that company. And if they are not in there, they are going to get left out.

Okay, Mr. Wohlwend. We are going to take a look at a few documents to get your thoughts on, on these. Just as a preliminary . I'll let you know that-I will take that.

MR. LAYCOCK: May I?

MR. CROCKETT: Sure.

MR. LAYCOCK: Get a copy of that one for them as well.

MR. KRESSIN: Thank you.

23 BY MR. CROCKETT:

24 Q. As a preliminary I'll let you know

25 that-or let me ask you this question: Are you



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16 (Pages 61 to 64)

Page 65 Page 67 adjustable. They had one, I guess they did have aware that Dan Stivers produced certain documents one, but I didn't think it was six-foot tall-in response to a subpoena from our dient to Mr. 2 long, I mean. I don't know. Think of this. This 3 Stivers? 3 I am aware of that. is 1995. I don't remember. A. 5 Okay. And are you aware that those 5 Q. Fair enough. Let's go ahead and mark 0. 6 documents were designated by counsel for Mr. 6 this as Exhibit 881. Stivers with certain identifying numbers? 7 Exhibit-881 marked Mr. Wohlwend, I am putting in front of A. No. 8 9 Q. Okay. you now a document that has been previously marked as Exhibit 873 and I'll ask you to take a moment 10 A. You mean as in exhibits or as in-you 10 and look that over. It's multiple pages. See if 11 mean just for recordkeeping? 11 Yes, for recordkeeping purposes. And you recognize that document. 12 12 13 you will see some of those numbers as we go 13 MR. LAYCOCK: Can I have the last 14 through these documents and I just want to give 14 question back, please. 15 you a little background first. 15 (Record was read.) 16 Α. Okay. 16 MR. LAYCOCK: So you don't have a 17 Q. This is-first of all, I want you to 17 question pending on this document, Counsel? 18 take a look at this document and tell me if you 18 MR. CROCKETT: I asked the witness to 19 have ever seen this document before. 19 review the document and see if he recognized the 20 A. I don't know. I mean, this has got a 20 document. 21 date of 1995 on it. I couldn't tell you, unless 21 THE WITNESS: I don't remember this 22 I had gotten married that year, about any 22 document. There are some portions that I know as 23 document. I mean, you can, you can show me 23 business practices through Costco but I do not 10,000 things and I'm not going to tell you that 24 24 remember this specific document. I remember it. I mean, I look on here and I see 25 BY MR. CROCKETT:

Page 66

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1 Lifetime Leisure and I can go through here and 2 see six-foot folding preassembled picnic table. 3 The model numbers don't mean anything to me. I 4 don't remember the, this thing here. I do 5 remember the table. I don't remember that item. 6 Banquet tables. I do not recall this document in particular. 8 Q. In particular. Before we go any further let's put on the record that the document 9

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Mr. Wohlwend, you indicate-do you recognize any of the subject matter referenced in this document? Just as I had said previously, I

that the witness is referring to is marked STIV02.

recognized the six-foot folding preassembled picnic table.

And when you say you recognize that-A. I just know it as an item. I mean, I

17 18 don't know which one it refers to or-I mean, I 19 couldn't go over and you set up seven of them and tell you which one this is referring to. The 20

table kit I do not remember at all. And banquet 21 27 table, I don't know which one—the tables were

23 introduced when, I don't have any idea when that

24 was done. And it says with adjustable table 25 height. I don't remember that. It said it's

Page 68

Do you recall seeing similar documents 2 from, perhaps came from PriceCostco? 3

A.

Q. Would you characterize this document as one of their standard forms?

MR. LAYCOCK: Objection. Calls for speculation. Lack of foundation.

THE WITNESS: In my tenure with Costco they have gone through literally hundreds of forms 10 in various times and they have been and they are 11 in a continuing evolution and this obviously is 12 one of those forms which at the time that Price 13 and Costco came together to form PriceCostco, 1995, which apparently must be around that time. I don't remember what the dates were. And they were coming into these types of things, trying to nail down, you know, how they were going to do 18 business in a orderly fashion and I would presume this is one of those forms, but I did not remember this form. Okay. BY MR. CROCKETT:

20 21

22 Fair enough. Under what

23 circumstances—what is your understanding of the 24 circumstances in which such a form would be

25 executed?



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Page 69 MR. LAYCOCK: Objection. Calls for speculation. Lack of foundation. 3 THE WITNESS: I don't-4 MR. LAYCOCK: He has just testified he 5 doesn't have any familiarity with this particular 6 7 THE WITNESS: No, I don't know this 8 document. 9 BY MR. CROCKETT: 10 My question was, what is your understanding of the circumstances in which such a 11 12 document would be executed. MR. LAYCOCK: Objection. Lack of 13 foundation. Calls for speculation. Also vague as 14 15 to such a document. THE WITNESS: This document would be 16 17 used for a vendor that they thought they may be 18 doing business with so that they saw what their business practice was going to be so they could 20 delineate some things in here in some kind of 21 legal terms. That's what it is.

Page 71 marked right here. 1 2 Okay. When you say marked, just for .3 the record we are referring to the box next to the name Mary Derheim on the document. And do 5 you know who Vince--who this document is directed 6 to. It says to Vince. 7 MR. LAYCOCK: Objection. Lack of R foundation. He has testified that he doesn't-9 hasn't ever seen this document. THE WITNESS: Do I know who this is 10 11 sent to? 12 BY MR. CROCKETT: 13 Yes. 14 I mean, I wouldn't bet my son's life on Α. it but I would bet \$10 to a dime that it was sent 15 to Vince Rhoton with Lifetime because you are 16 talking about a banquet table and Vince. 17 So you have no reason to believe that 18 it would come from anyone other than Vince Rhoton 19 20 at Lifetime? MR. LAYCOCK: Objection. 21 Mischaracterizes the nature of the document. Also 22 23 misstates whether or not the document is even 24 sent. Lack of foundation. Calls for speculation.

is insurance. To do business with them you have to have a minimum primary limit of \$2,000,000. That's the thing that I pick up. The rest of it is standard stuff. Okay. Mr. Wohlwend, I am now showing you a document that's been previously marked as Exhibit 862 and I'll ask you to take a look at that document and tell me if you have seen that

25 here that I would pick up as an independent rep

When you say--I'm sorry, go ahead.

But the main thing that I would see

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Q.

BY MR. CROCKETT:

document before. A. This is from Mary Derheim. It's her writing and she's marked it from her. So she was probably working on these tables.

I can't say that I have seen this 1995 document. I may have had a copy given to me as a general office procedure in business from her but I, as general as this is, I, I would guess--I won't guess. I have not seen it.

Okay. Well, we don't want you to guess about anything.

I don't know that. I don't know that I 20 A. 21 have seen it.

22 Okay. You indicate you recognize the Q. 23 handwriting?

24 I think this is Mary's handwriting. A. Looks like it. She says she sent it. It's

ask you questions? I don't know what the procedure is.

MR. LAYCOCK: If you would like to take a break--when we state an objection and there is a question pending you need to answer the question. If you would like to take a break-

THE WITNESS: Am I able to talk to you,

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THE WITNESS: Well, I'm not-I mean, I am just trying to be as--you show me something here, I mean, it's not the first time off my 10 block, you know. It says Vince, it says banquet 11 tables, it says the PriceCostco buyer's name and 12 it's from my company and you are going to say, 13 well, you, do you know who this went to?

And I am going to say to the best of my ability it's probably gone to Vince Rhoton with Lifetime.

Now, duh, that would be the thing that I would say. If I-do I know that this was sent? No, I do not know that. It does not have a mark on it that it was sent that we had during that time. We had a fax machine that marked them when they went through, a little round thing, I think

with an x in it. I don't see that on here but 24 that doesn't mean that it was or was not. It

says Mary Derheim, who worked for me at that

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Page 75 time. You know, I'm not-we are not splitting Actually, I have seen document 863 A. hairs here. This probably went into Lifetime. 2 before. That would be my guess but I cannot say that it 3 Q. Have you seen 864 before? 4 A. BY MR CROCKETT: 5 Q. You have not? Q. About a third of the way down the page 6 Not that, not that I recall. there is a name of an individual. Can you read 7 Q. Okay. Well, let's talk about 863. that name? 8 Where have you seen this document before? 9 Klaus Lambert. 9 I saw it--Do you know who Klaus Lambert is? 10 Q. 10 MR. LAYCOCK: Objection to the extent 11 A. the question calls for any attorney-client 11 12 Q. Who is Klaus Lambert? communications that I would advise this witness 12 13 He is a man that I think at this time 13 not to answer. However, to the extent that you was on the office furniture buyer at PriceCostco. 14 14 can ask yes or no questions relating to time and When you say office furniture, do you 15 15 place, that sort of thing, that would be 16 know what categories of products that would 16. appropriate. 17 encompass? 17 MR. CROCKETT: Okay. I'll repeat my 18 Office furniture. That's all I know. 18 question. Would it encompass, based on your 19 19 BY MR. CROCKETT: knowledge and your experience with PriceCostco, 20 Mr. Wohlwend, where have you seen this 20 would it encompass outdoor furniture? 21 21 document before? 22 MR. LAYCOCK: Objection. Vague as to 22 MR. LAYCOCK: You may answer to the 23 time. 23 extent that you do not divulge any attorney-client 24 THE WITNESS: I do not know. However, 24 communications. to the best of my knowledge, I would say office MR. KRESSIN: Just to, I know it's not 25 Page 76 furniture means office furniture and probably my deposition but just to darify the record, what indoor stuff. 7 attorney-dient privilege are you daiming? BY MR. CROCKETT: 3 MR. LAYCOCK: I represent Mr. Wohlwend. 3 Based on your knowledge of PriceCostco MR. KRESSIN: Okay. So you are saying 4 5 and its products, would you consider a banquet 5 this is Mr. Wohlwend's attorney-dient privilege 6 table to be office furniture? 6 that-or that he is invoking? I am just asking. If I could get it in there under that 7 7 MR. LAYCOCK: I am not here to answer category, I would consider it to be a commode. 8 questions. I am also not here to do the double Fair enough. 9 team thing. If you want to take a break and we MR. KRESSIN: Did you make that an 10 10 need to have a discussion, I would be happy to do 11 11 MR. CROCKETT: This has been previously 12 12 THE WITNESS: So where are we here? marked 862. We would like to make it an exhibit 13 13 BY MR. CROCKETT: 14 to this deposition as well. Well, the question was, where have you 14 Okay, Mr. Wohlwend, I would like you to 15 seen this document before? take a look at another document which has been 16 A. I have seen it in this office. previously marked Exhibit 864 and tell me if you 17 Q. Okay. When did you first see this recognize that document. And let me point out 18 document? for the record actually what I have handed you 19 A. The first time I saw this document was are two exhibits, the first page has been marked 20 yesterday. previously 864 and the second page .863. 21 21 Q. And was that in this office? 22 Α. Okav. 22 A. Yes, sir. 23 Have you seen that document before? Q. 23 Do you have some understanding of what 24 A. Yes, I have. 24 this document is? 25 Q. Okay. 25 Do I understand what this document is? 19 (Pages 73 to 76)

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Page 77

Q. Yes.

2 A. I don't really understand that 3 question. This is a, just a business page of which my business-there are jillions of these 5 done all the time. You know, this is just a 6 vehicle of business. It's kind of a, this is a 7 seed, you are planting a seed here and hope that 8 it blooms.

9 Well, what is, what is the purpose of this document, to your understanding? 10 11

MR. LAYCOCK: Objection. Lack of foundation as to this document, Exhibit 863.

13 THE WITNESS: The purpose of this document is to provide information to a customer. 14 This specific document is to provide information 15 to PriceCostco on a product we are trying to sell 16 17 them and to stimulate the interest in it and get the ball rolling on some kind of a program. 18

19 BY MR. CROCKETT:

When you say a product we are trying to 20 21 sell, who is "we"?

22 Frontier Northwest. Α.

23 Is this referring, is this document referring to a Frontier Northwest product? 24 25

A. Yes.

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Page 79 based on. And we would then proceed.

2 If he says, no, if I have a-Wenzel 3 would call me and say, hey, you know, here is our new line, look, I've got these five new tents, I

may see simply pictures of them at first and I'll

go in and start working, working on selling them, absolutely, because I have known the people for

years in good faith and if I couldn't depend on what's going on there, then I, I will eliminate 10

them from my portfolio. 11 BY MR. CROCKETT:

> Well, do you understand that the model 2120 that is referenced in Exhibit 863 is a product that Lifetime sought to bring into the marketplace?

MR. LAYCOCK: Objection. Lack of foundation. Calls for speculation. Also vague as to which product.

THE WITNESS: Well, I don't know what product this is. I don't know the model numbers or anything and obviously I, other than yesterday when I saw this document, I don't remember this document because it says here, May of 1995, and we've already alluded to that type of situation for me remembering something which I do remember.

Page 78

And can you identify which product that's referenced on this document that is a Frontier Northwest product?

Well, on here it's model, whatever this one is, 2120, 6-foot banquet table.

Q. Was this a product manufactured by Frontier Northwest?

A. It was manufactured by a company that Frontier Northwest represents. And as I described the relationships in manufacturers to the sales force, we are, in essence, that sales force.

Okay. And who is the manufacturer of the model 2120 referenced in this document?

A. Lifetime.

Q. How do you personally know that Lifetime manufactured this product?

MR. LAYCOCK: Objection. Vague as to "this product."

THE WITNESS: How do I personally know that? Well, with my ongoing relationship with the company, if they tell me that I have—that they have a product that they want to take into the marketplace, number one, I take that at face value because I have an enduring relationship of good 25 faith and integrity, which is what my company is

So anything that I would say about this I would have to deduce that this is what this is, this is what it was about and it would be general information.

But this is a price quote that was apparently given to Mary Derheim from Vince Rhoton, Lifetime Products, and from that, that's what I know.

BY MR. CROCKETT:

Have you ever seen a six-foot banquet table as described in this document?

Six-foot, seventeen inch . . . I thought that the one with telescoping legs was, was a different narrower, shorter table, that there was one that had telescoping legs but I don't remember this table specifically. I mean, the tables that seemed to be the ones that over time that have been the premier table that was sold by Lifetime was a six-foot table that did not have telescoping legs, I think.

Now, this is not, this was not my area of expertise, Lifetime tables, so the specifics of it I can't tell you because generally Dan and Mary handled this arena. My expertise is in more camping, of tents, sleeping bags, backpacks on a

20 (Pages 77 to 80)

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Page 81 Page 83 personal specific product level. get the idea and get it set up for the line. Did Dan and Mary-Dan and/or Mary keep UPC codes you can get in a second. 3 you informed regarding their efforts to market They are not anything, it's not like you got to banquet tables for Lifetime? go sign a big, fill out a big super form. It's Yes, they would have. They did. not a big deal to get one. You can get one in a Do you recall them discussing these day or a half a day or whatever. So it's-the, products with you? 7 the time that you get one is, it can vary. I 1mean, it can vary from, really, according to how MR. LAYCOCK: Objection. Vague as to good of a planner somebody is or how far advanced 10 these products. 10 they are. 11 BY MR. CROCKETT: 11 BY MR. CROCKETT: 12 Specifically I am referring to a 12 Q. Okay. I would ask you to take a look banquet table product such as referred to in 13 13 inside the box on the document. Over to the 14 Exhibit 863. right-hand side, sales manager, Vince Rhoton. Did 14 MR. LAYCOCK: Objection. Vague as to 15 I read that correctly? 15 16 16 A. Yes. 17 THE WITNESS: I don't remember them 17 Q. Do you know Vince Rhoton? discussing whatever this is with me. When I saw 18 18 A. Yes. 19 this yesterday I didn't know what table this is. 19 Q. Who is Vince Rhoton? 20 20 He is with Lifetime. He was at that A. BY MR. CROCKETT: 21 time apparently the sales manager. I'm sure he 21 22 If I could ask you to take a look at 22 was at that time. 23 863 again for one more moment. 23 Did, as you recall, during your 24 Uh-huh. 24. association with Frontier Northwest, did Vince 25 You'll notice that in the, under the Q. represent Lifetime with regard to basketball Page 82 Page 84 description of the product there is a UPC code. 1 products? Do you see that? 2 Yes. A. 3 Yes. Right under the, Mr. Rhoton's name 4 Q. What is your understanding of what a there's words saying "terms: Net 30." What does UPC code is? 5 that mean to you? I know what it is. 6 That the-they want somebody to-that's 6 A. Well, could you describe to us what it 7 a standard term. They want somebody to pay them 7 is? 8 in 30 days of shipping or 30 days of receipt. It 8 9 UPC is a universal product code that 9 varies per vendor. anyone that sets up an account can get that will 10 Q. Could you elaborate on what you mean by give an item a number so that it can be referred 11 they would want to be paid within 30 days of 11 .12 to specifically. 12 receipt of what? 13 Q. Do you-generally, not talking 13 Of the product. specifically about this product, but generally 14 14 Just below the description of the what's your understanding of when a UPC code is 15 15 product there are a couple lines. The first line 16 assigned to a product, where in the life cycle of 16 says, "price is FOB factory." Do you see that? 17 a product is a UPC code assigned? 17 Uh-huh. 18 MR. LAYCOCK: Objection. Lack of And right below that could you read the ... 18 Q. 19 foundation. Calls for speculation. 19 next line. 20 THE WITNESS: Probably varies per I can read it. 20 21 Individual that handles product from a factory 21 Okay. Could you read it out loud for 22 level. Many do not get UPC codes along, until 22 23 developments may be into more of an advanced 23 "See attached item agreement for stage. Some people do it when they to packaging. 24 additional terms and conditions." Some give it, give it a number as soon as they Q. What is your understanding of an item 25



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21 (Pages 81 to 84)

Page 85

agreement?

2 An item agreement with Costco,

3 PriceCostco, is a form that is an ever-evolving

information sheet that you fill out the best you

5 can to start getting all the product information

6 that is necessary to really make a detailed

7 presentation to Costco in an effort to facilitate

R a transaction.

q Is an item agreement an agreement 10 between PriceCostco and the manufacturer, based on

11 your understanding?

12 MR. LAYCOCK: Objection. Vague as to

13 time. Also lacks foundation. 14

THE WITNESS: So is the, is the item agreement-make sure I say this correctly-is the item agreement an arrangement between the vendor

17 and PriceCostco?

15

16

18 BY MR. CROCKETT: 19

Specifically. 0.

20 What it is is an information sheet. A.

21 It's an information sheet that goes into detail as

to everything about the product, the terms and 22

23 conditions and everything that we have garnered,

24 all the information to get to them. It's an

information sheet, really. I mean, it, for

Page 87

Page 88

22 (Pages 85 to 88)

calculating, to go into an item agreement. So

that then an evaluation, an educated evaluation, can be made by the committee that looks at it so

they make a decision.

If they were thinking about buying

6 something, where is this thing going to come out? How is it going to work? There is just a ton of

information that's on this thing. So what they 8

9 are trying to do is to garner up all the

information and, and that information changed all 10

the time, even during the process of trying to 12

determine what this, these were.

13 For example, on an item that you are 14 importing, if the carton size changed a little bit

15 the quantity that would go into a 40-foot

16 container, ch, ch, ch, ch, would all change. I 17 mean, just, you go, My gosh, I got to refigure

18 all the freight, I got to go back. That's the

19 kind of thing this is all about. So what you are

20 doing is try to provide the very best detailed

21 information so that when you going-working with a

22 Costco, you know, every penny is important because

23 they are a big company. So that's how they stay

24 sharp and in business.

25 Q. Well, based on your experience with

Page 86

example, if you take this sheet here-what's it 2 say here?

3 Q. You are pointing to where it says 4 quote?

A. Quote.

Q. Yes.

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6 Okay. This is a starter. This is that

seed I talked about. If you get the opportunity

to go to the next step, then you do an item

agreement, which garners more information than is here. So that now you got a-have you seen an 11

12 item agreement sheet?

I believe I have seen one, yes.

14 Okay. And they vary. For example, I 15 would guess that the item agreement sheet that was

during this--what's the date on this? May, '95. 16 It is different than the one is today. It was an 17

18 ever-involving information sheet as Costco found

19 out that they needed more and more information

before they could make a decision whether or not

21 they were interested in these products at various

22 prices, various configurations, pallet quantities,

23 shipping points, freight costs. There is enormous

24 evaluations that go into one single page. There

is an enormous amount of preparation and figuring,

Frontier Northwest and your dealings with PriceCostco, would PriceCostco want as much

detailed information about a new product as they

could get when you present them a quote?

Only if they are really interested in 6

it or, my company is pretty well ingrained with PriceCostco. Sometimes we would go ahead and fill

out a item agreement form hoping that we'd already

done a bunch of the work, that if we get a lazy

buyer they don't want to get doing too much of

this, that we had already done the work and we

were taking a step further and being prepared,

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trying to be aggressive and on the good peddler 14 side.

I have done many of these item agreements that go in the round file in the floor, that get thrown away.

Q. Well, generally what could the Costco buyer do with an item agreement?

20 A. Throw it away or they just look at it

21 and see if they are interested in that. They 22 would go, oh, okay, so they-oh, okay, let me see

what this is going to come out here, because if I

go in there with this, this quote, okay? I

guarantee you that what's on here, the way this



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Page 89 Page 91 is, and when that item agreement, if it was, if Is it your understanding that this was this is the widget, okay? we are talking about 2 a letter that was directed to you? the widget, we are not talking about a banquet 3 table, we are talking about a widget, so it could 4 Can you confirm that you ever received Q. 5 be anything. this letter? 6 I take this in there like this and I've No. What date does that say? got the information that I have right now on an 7 Q. Well, I see August 10, 1995. Is that item agreement that that will not be the way it 8 what you see? ends up because that's what the buyer is for, to 9. That's what I see. 1995 is the day I 10 negotiate the price, the terms, the quantity, the 10 turned 50 years old. freight, the FOB point and all those things. 11 11 Q. Do you recall if you resided in Kent. 12 This is the seed. Washington on August 10, 1995? 12 If the buyer took it on face value, 13 13 A. I must have. That's what the, the 14 right there I would fire his ass. address is. I am sure I did... 14 15 MR. LAYCOCK: The record should reflect 15 Is that your address in Kent. Q. that the witness was referring to Exhibit 863 at 16 **16** . Washington? 17 this point. 17 A. Yes. 18 MR. CROCKETT: Okay. 18 Q. The first paragraph of this document, 19 MR. KRESSIN: Can I have just a second, 19 the second sentence, and you follow along as I 20 20 read this, see if I am reading this accurately. MR. LAYCOCK: Are we going off the 21 21 As you know, Life--as you know, Leisure 22 record? 22 is a division of Lifetime products and presently 23 MR. KRESSIN: Yeah, let's do that. 23 produces picnic tables. 24 (Discussion off the record.) 24 Did I read that correctly? 25 BY MR CROCKETT: 25 Yes. A. Page 90 Page 92 Q. As of August 10, 1995 do you know of One more question about Exhibit 863, Mr. Wohlwend. any other table products that Lifetime was 2 3 Within the box on the document can you producing besides picnic tables? tell who this quote is directed to? No, I don't know. 5 It says Klaus Lambert. Q. You don't know that they were or you 6 And, again, just to clarify the record, don't recall? 7 who is Klaus Lambert? I don't recall. 8 He is a buyer at PriceCostco. During your association with Frontier 9 Q. Okay. Mr. Wohlwend, putting in front Northwest and Lifetime did you gain any knowledge 10 of you a document that's been identified as about the, the management, the mode of management STIV067. I am going to ask you if you would 11 of the Lifetime company? 11 please take a look at that and see if you 12 12 You would have to be a little more 13 recognize that document. 13 specific for me to answer that to the best of my 14 Do I recognize this? ability. A. 14 15 Q. 15 Yes. Okay. Did you gain any understanding 16 I have seen this before. I saw it 16 of about how Lifetime is managed? 17 yesterday, similar to-I think this was one I saw. 17 Philosophically or in staff line? I 18 Do you recall seeing this document Q. mean, I'm not, I'm still not clear-when you say 19 prior to yesterday? how Lifetime is managed as-I can give you a 20 A. No. 20 general characterization of their business style 21 Q. Can you tell who this document is 21 or I could say, well, this time I think that it directed to? 22 looks like Vince got moved over to a different 23 Α. Yes. category and Richard Henrickson was doing 24 something else. You know, you tell me which way Q. And who is it? 25 To Steve Wohlwend. 25 to go here.



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23 (Pages 89 to 92)

Page 93 Page 95 Let's start generally. Well, I would like to ask you if you Generally, Lifetime has been, in my could remember what he was concentrating on in experience with them, probably in the top three of 3 the finest companies that we have ever dealt with. 4 No. If you read down here further, it **A.** . And we have dealt with a good number of major 5 says he is going to be responsible for something companies in the United States. They are very else. I didn't go any further. 7 high on integrity, honesty, forthrightness, all of Do you know what his responsibility is those types of things that you want your vendor 8 today at Lifetime? 9 to be. And responsive, ship on time, competitive, 9 A. No. 10 all that kind of thing. 10 Okay. I'd like for you to take a look 11 Wenzel is the other one that's like 11 at a document that's been identified as STIV068 12 that and I would say Acom. Those are the top 12 and ask you if you recognize that document. 13 three in my 25 to 30-year career of being really 13 Done reading. 14 world class companies. 14 Q. Have you seen this document before? 15 I have had some that are problems. 15 A. 16 I'll give you an example. Rubbermaid. Have you 16 O. Okay. Just let me ask you, do you 17 heard of Rubbermaid? 17 know, do you recognize the name of the recipient 18 (Discussion off the record.) or the apparent recipient of this letter? 18 19 BY MR. CROCKETT: 19 I don't remember this person. 20 Q. We will go back on the record. I think 20 Could you just read the name for the Q. 21 the question pending for Mr. Wohlwend, yes, I have 21 record? heard of Rubbermaid. Let's continue the 22 22 A. Mr. Michael Day. 23 discussion of this document that's in front of 23 Q. But you don't remember who he is? you, which we need to mark as an exhibit, by the 24 24 A. No, I do not. way. This is identified as STIV067 and we would 25 Okay. Do you-have you ever heard of Page 94 Page 96 like to make this--mark it with the next exhibit PriceCostco International which is referred to in 2 number, whatever that may be. the second paragraph? 3 Exhibit-882 marked 3 . A. Yes. Okay. So now this document has been -4 How is Price-or is PriceCostco marked as Exhibit 882. International related to Costco Wholesale? 5 Mr. Wohlwend, I would like for you to 6 6 They own it. It's just an take a look at the first paragraph, first 7 international division. sentence, where it says, "On behalf of the 8 Did Frontier Northwest serve as an steering committee of Lifetime Products we are 9 account rep to PriceCostco International? pleased to announce the promotion of Vince Rhoton 10 A. Whenever we could. to Vice President of Sales and Marketing of 11 Did you represent any of, did you 12 Lifetime Leisure." 12 represent Lifetime Products to Costco? Do you know who the steering committee 13 13 I think so, yes. 14 at Lifetime Products is? 14 Q. Do you--15 A. 15 I think so, that we did. 16 Have you ever heard of a steering 16 Do you have any recollection of what committee at Lifetime Products? 17 17 products of Lifetime you would have represented to 18 A. PriceCostco International? 18 19 Do you know who Richard Henrickson is? Q. 19 A. No. 20 A. 20 Q. We will go ahead and mark STIV068 as an 21 Q. And who is Richard Henrickson? 21 exhibit to this deposition. And I believe it 22 A. He is an employee of Lifetime. 22 would be 883. And do you know what his, what product 23 23 Exhibit-883 marked 24 line he concentrates on for Lifetime? 24 All right. Mr. Wohlwend, now I am Currently? going to show you a document that's been



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24 (Pages 93 to 96)

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Page 97 Page 99 Identified as STIV319. And ask you to take a look at a document that's been previously marked look at that and see if you recognize it. as Exhibit 868 and see if you recognize that. 3 No. Q. Do you recognize who the recipient of 4 Have you seen this document before? Q. this document is? 5 A. Sender Vince Rhoton to Mary Derheim. After reading through that document do And is this-do you recognize the you, have you ever heard before of a model 2130 e-mail address of Mary Derheim? Have you seen 8 table, four-person folding preassembled picnic that before? 9 table? 10 A. Down at the bottom? 10 A. Ever heard of a 2130? 11 Well, it is-Q. 11 Q. Yes. 12 A. Is this the one you, that you are 12 I have no idea what the numbers are. I A. 13 saying-this here? 13 have heard of a four-person folding picnic table. 14 Q. Yes. Four-person. It was a shortened table I think to 14 15 A. Do I recognize that? 15 hit a price point but I, I have no idea as to 16 Q. Yes. 16 model numbers in conjunction with the product. 17 No, I don't recognize it. I didn't do . 17 Q. Good. Fair enough. e-mail or have anything to do with it until about 18 18 I don't know. And I would have to see 19 the last year. 19 pictures or an example to know what these are 20 Okay. About two-thirds of the way down 20 talking about. there is a note--or the text reads, "Mary, please 21 21 Ο. Okay. Do you recall if Lifetime pass this on to Donna and Susan. Thanks, Vince.* Products marketed a four-person folding 22 Does Frontier Northwest have any 23 23 preassembled picnic table? 24 employees with the first name of Donna or Susan. 24 I thought they did. To my 25 or did they-let me rephrase that. recollection, I think they did. We were trying 25 Page 98 Page 100 Did Frontier Northwest have any to come up with an item that was for a price employees by the name of Donna or Susan in point and that would fit in the smaller vehicle. 3 October of 1996? What about an eight-person folding -preassembled picnic table, do you recall 5 Do you know who this, who Donna and Q. 5 Lifetime-Susan, who they would be referring to here? 6 I think that's the full-size picnic (Witness shakes head.) 7 table in the traditional terms. 8 Q. No? 8 What do you mean by in the traditional Q. 9 Α. No. 9 terms? 10 Okay. Now I would like you to take a In the traditional term as an eight-10 look at a document that's been identified as person-as you picture a picnic table out on the 11 STIV337 through STIV341. And I'll ask you to park, out in the park that you see at the public 12 13 take a moment and look that over and let me know park or whatever, usually it's a table top with 13 14 when you are finished. seats that go on each side and four people, there 15 Done. is enough room for four people to sit on each 15 Have you seen this document before, any 16 16 side. 17 of these documents that are stapled together? 17 Okay. Do you recall that Lifetime 18 : A. No, sir. Products marketed an eight-person folding 18 19 . Q. Do you know who Rick Noegel is? preassembled picnic table with removable benches? 19 20 Rick Noegel was a buyer at Eagle 20 No, I don't. I, I remember-no. The 21 Hardware. 21 removable--I saw this picture on that last paper. 22 Is that the same Eagle Hardware that we Wasn't that one? Let me look at that document, 22 23 discussed earlier today? 23 please. 24 A. Yes. 24 Q. Sure. 25 Okay. I would like for you to take a 25 This picnic table is different. I saw A.



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25 (Pages 97 to 100)

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this but I don't remember this table at all.

MR. LAYCOCK: The record should reflect that the witness is referring to control number 000341.

MR. CROCKETT: That's STIV341, just to be complete.

MR. LAYCOCK: Yes, thank you.

THE WITNESS: You see the difference, this has got some square tubing here I can see and this is round tubing. That's what I noticed first but I don't know that-I never did anything with a table like this.

MR. LAYCOCK: Once again, the same reference to Stivers 000341. 14

THE WITNESS: 229.99. I would have never promoted that.

BY MR. CROCKETT:

- Q. If I can ask you to take a look at the 18 bottom, near the bottom of Exhibit 868 there is a 19 cc. Who is that cc to? 20
- 21 Dan Stivers, Frontier Northwest. A.
- 22 Q. Okay.

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- He got copied on this document. 23 A.
- Are you familiar with the meeting that 24 is referenced in this document?

Page 103

Page 104

- Q. What do you mean by buying group?
- That's what they are, they are a buying 2 group. Worldwide Distributors is a buying group not unlike Sports, Inc., Worldwide. They are an accumulation of retailers that join together in an association to enhance their buying power so that 6 they can compete in the market with the mass

merchants that have the enormous buying capacity.

- 9 Would you characterize it, then, as a 10 cooperative retailer?
- 11 No, it's not a co-op. Not a co-op. A 12 co-op is different. It's a buying group. They are a member and they pay a certain percentage of 13 their purchases to be a member to support the 14 group and make, they make coordinated purchases. 16 They have their own trade shows that bring in the various vendors and it helps some of the smaller 17 18 businesses survive.
- Based on your experience with Frontier 19 Northwest, has Frontier Northwest ever received a document such as this one from Lifetime Products 22 before?
- 23 I don't know. I've never seen one like this before. Worldwide Distributors. Worksheet only, dah, dah, dah. This is just an information

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- No, I'm not. This is in, October 28. This document is from October 28, 1996. This is 2004. No, I do not remember anything to do with
- 4 this.
- Okay. Did we identify this as an Q. exhibit as Deposition Exhibit 868? If we didn't, we just did.

Okay. Mr. Wohlwend, I would like you 9 to take a document that's been identified as 10 STIV-would you read that number down there for 11 me?

- 12 Triple zero 953.
  - Thank you.

14 I'll ask you if you can take a moment 15 and look at that. Let me know when you are 16 finished.

- 17 A.
  - Q. Have you seen this document before?
- 19 No, sir.
- 20 Q. Do you know who Worldwide Distributors
- 21

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- 22 A. .
- 23 Who is Worldwide Distributors?
- 24 They are a buying group out of Kent,
- Washington.

1 sheet, obviously.

2 What was your question again? I don't 3 know what-I mean, I haven't seen this before.

I understand.

- 5 A. I don't that we have ever had one of these before. This looks likes an internal
- document for Worldwide. This is my impression.
- 8 And this is not a Frontier Northwest form.
- Do the words worksheet only have any meaning in your business? Is that a term of art 10 of any sort? 11
- It means, it means it's just a-12 13 worksheet only, do not use as quote. This is an information sheet, I guess, that just says-I 14 15 don't know whose this is.
- 16 Well, when you say worksheet only, do 17 not use as quote, is it your understanding that a 18 quote carries-
- 19 A. It's Lifetime here. I see. It must, this must be a sheet from Lifetime. Is that 20
- correct? This is an internal Lifetime sheet, as 21
- 22 far as you know, or do you know?
  - I do not know.
- 24 I do not know either. My first
  - impression was this was a document from Worldwide

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26 (Pages 101 to 104)

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Page 105

Distributors but I don't know. Now I look at it some more, it looks like it may be just a listing 7 3 sheet from Lifetime that denotes a customer and

Would you characterize a quote as something that's more significant than a worksheet as far as the information that's being provided?

Can you repeat that to me, please.

(Record was read.)

According to the extent of the information on each one.

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Well let me ask you, does a document that's referred to as a quote, does that, the word quote carry any significance to you? Is that, is that a term of art in your business?

**Quote is a term in our business.** 

Q. What does that mean to you?

18 A. Just starting to get your, you're

19 gathering up pricing, product information. You

20 got to start bringing the, start, you are starting

21 to bring together information. There might be 22 several quotes. In fact, there generally is.

23 Okay. Let's mark this document STIV953 as the next exhibit. 74

Exhibit-884 marked

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I have met her before but on a business 2 basis. I wouldn't recognize her right now if I 3 saw her.

4 Q. Do you know what department of Costco 5 she represents as a buyer?

No, I do not.

Do you know who Steve Nye is? Q. .

A. Yes.

9 Did you know Steve Nye in 1997? Q. 10

A.

Q. And how did you know Mr. Nye?

Through representing Lifetime. He is A.

an employee of theirs. Q. Have you personally met Mr. Nye?

15 A. Sure.

> Q. On more than one occasion?

A. Sure.

18 Did Mr. Nye ever come to travel to Q.

Frontier Northwest to meet with you? 19

A. Yes. Yes, sir.

Do you recall the circumstances of that 21 Q.

meeting? 22

23 A. No, I do not. To give you a generalization, he was a vendor or factory 24 support, comes in, and he is a really smart man

Page 106

The record will reflect that this has been marked as Exhibit 884. Okay. We are finished with that one.

I would like for you to take a look at a document that's been previously marked as Exhibit 866 and I'll ask you to review that and let me know when you are finished.

A. I've got a little difficulty reading some of this. If you have a clearer copy to get down into here. I don't know what that word is

12 I am afraid we do not have a clearer Q. 13 copy than what you have in front of you. 14

Done.

Q. . Have you ever seen this document before?

17 A. No, I have not.

Do you know who Deanne Witt is?

She is at this time apparently a buyer at Costco. What she is doing now, I don't know.

Other than basically what you see on 22 this document, do you have reason to believe that

23 Deanne Witt is a buyer for Costco?

24 A. Yes.

25 Do you know her? Page 108

that's got good developmental engineering capabilities, knows production and development and 3 those types of things and, and just use him as an 4. asset in those types of situations.

Q. Based on your understanding, why would Mr. Nye come and visit Frontier Northwest rather than a salesman or in addition to a salesman?

We often have ancillary people come as support. Several reasons. It's good to have a lot of people come from the factory that are the, in the management area, shows interest to the customer, answers any questions hands-on that they may have as to the, what's going on with the company, what's happening with product, so on, so forth, and he is one of those people. It's just another service that we offer to the customer of bringing in the appropriate individuals to help them become comfortable with the vendor. And do you recall if Mr. Nye met at any

time with, with the account, such as PriceCostco?

I did have him go-or we did I think go in and visit with PriceCostco. How many times and specifically when, I don't remember, but I'm going to say that he did meet with PriceCostco.

Would Mr. Nye make these visits when



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Page 109

Lifetime was introducing a new product? MR. LAYCOCK: Objection. Lack of foundation.

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THE WITNESS: That would-are you asking is that the only time he would visit? BY MR. CROCKETT:

Well, is that a time that he would visit, when Lifetime was introducing a new product?:

10 A. Boy, I'd be-they visit when we request 11 them, usually. Or if they have an interest in 12 what's going on, you know, there's, there's 13 periodic visits during a relationship on an 14 annualized basis and as Frontier Northwest we try 15 to keep control of those so that they are just 16 the right balance between you're not aggravating 17 the customer too much but you are giving them-18 enough attention that they feel comfortable with 19 you.

Now, how-when he came in, whether it was to facilitate one of those types of visits, setting a new program, you know, it's that time of the year to start evaluating, I don't know, but generally, in a good company, every visit would be either setting a new program or showing

Page 111 getting the communication scenario going and we just try to always stay on it.

If there's new categories that you're venturing into or somebody is thinking about, we are that far ahead, we may say something to the, to the company and say, you know, what's your experience in widgets with tails?

And they say, well, we don't like those or, oh, never heard of that, maybe that would be something, you got some ideas? Well, we may have. Talk to you later. But you are always planting seeds and it's kind of like taking care of a kid, you know, you got to keep something held out there for them so that the interest continues on as you try to nurture the growth.

- Do you recall Mr. Nye being involved in meetings with PriceCostco where there were discussions of a new product being offered by Lifetime?
- A. No
- 21 Do you recall ever providing feedback from PriceCostco to Mr. Nye regarding any product 22 that PriceCostco was seeing, a new Lifetime 23 24 product that-
  - Me providing feedback to Mr. Nye

some new products or innovations or having a brainstorming session with the customer. So those are the types of meetings that we generally would have. We don't just have them come in for a howdy-do. We make sure that there's some good concrete things going on.

So when you say brainstorming session, could you elaborate on what you mean by that? As far as meetings with the end client, the account, and Mr. Nye

Oh, I can't give you any speculation on that one, that particular combination, no. I can give you speculation on like what I do with my client. We are talking with them and we know of them fairly intimately and I know the account, what their customer is, what their operations, how they, how they function and to, to continually communicate with the buyers and their staff to try to see what they are thinking so that I can also help direct various vendors in their development.

For example, if I make a-if we are a vendor of sleeping-beds, for example, and my vendor is starting to go off on a big tangent of making singles and they are really going for kings, I got to pack them back into line. Just

directly?

Q. Yes.

A. No.

To any of the engineers at Lifetime? · Q.

Probably have, but I don't recall any. It was my job to feedback, but I don't recall specifically. I mean, we are doing, we are feeding back on a continuing basis and saying that this color is no good, they don't like that color, give me some others, I need to have a different color for this area or a--I mean, those kinds of things are what we do. It's ongoing.

Now, as far as specifically giving feedback on a particular thing, I don't remember any specifics that I did. No. This is 1997.

I understand that.

Generally, do you have any recollection of communicating with engineers within Lifetime regarding features that a customer would like to see in the new product?

No, I don't remember anything like that specifically. No. Or in general. I don't I don't remember what it would have been or what it was. I mean, I could develop you some scenarios 24 here but I probably was involved in but I do not



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Page 113 Page 115 remember. Sure don't. indication that, that Mary Derheim and Steve Okay. Referring again to the Exhibit 2 Wohlwend went on this trip. 866, in the first indented paragraph it references 3 Looks like I was earning my money. to a DuraTable two-in-one table. Do you see Do you have any recollection after that? reading this trip report, any remembrance of this 6 A. trip? 7 Q. Do you know what a DuraTable two-in-one 7 No. You might note there, and Steve A. 8 table is? Wohlwend went with us as well. 8 9 A. No, I do not. It says a removable 9 Yes. Q. 10 bench frame, which may be similar to what I 10 A: That wasn't necessarily a common thing hadn't seen before but I don't know that. It every time. You can see that this was more of a 11 says no number there. If there was a number, we 12 cameo appearance probably on my part. 12 could maybe reference back to that picture we had. 13 Well, what sort of situation would you 13 Q. 14 Q. make an appearance if you wouldn't usually? 14 15 A. But I don't, I don't know what that is. 15 A. Just because I felt like it. Okay. Do you recognize the handwriting 16 0. 16 You had some extra time that day to Q. 17 on this document, the notes that are made here? 17 travel to Seattle? 18 Well, I was looking to see if it was my Probably. Probably. Well, it's not 18 A. 19 handwriting and I don't know because it's 19 very far. 20 practically readable and mine is usually not. But 20 Do you use e-mail now in your business? Q. 21 I do not recognize it definitively, no, I don't. 21 A. Yes. 22 Okay. If we haven't already, we would 22 Q. Did you in 1997? 23 like to make this document an exhibit to the 23 A. I don't think so. 24 deposition. It was previously marked 866. 24 Do you, do you know what is meant in-Q. 25 All right, Mr. Wohlwend. I am putting the last paragraph there that says, Steve Page 114 Page 116 in front of you a document that's been marked emphasized to Deanne that we have missed having Exhibit 867 previously and if you would please 2 them as an account? Did I read that directly? 3 take a look at that and let me know when you are 3 Steve emphasized to Deanne that we 4 finished reviewing it. missed having them as an account. I see that. 5 Done. 5 Q. Do you know what, what Mr. Rhoton meant First I'll ask if you have seen this Q. 6 by that?. document before. 7 MR. LAYCOCK: Objection. Lack of 8 A. No. 8 foundation. Calls for speculation. Do you recognize the subject matter of 9 THE WITNESS: I don't know what he 10 this, of this document? 10 meant by that, but I would presume it's, we were Seems like the follow-up to the 11 going to do some business and they haven't been 11 12 document previous. doing business for a little bit. 12 And what do you mean by follow-up? 13 13 BY MR. CROCKETT: Let me see the document previous so. 14 14 Do you have a recollection that there that I'm not misstating here. We are supposed to 15 was a period of time prior to January 29, '97. be full of truth. January 28, January 28, 1997. when Costco and Lifetime were not doing business? 16 17 I appreciate the chance to meet with you. 17 No, there was not a period of time. I 18 This is a trip report that was done the think this is referring to this category. 18 day after this meeting on Exhibit STIV418. 19 And what category were we referring to, 19 О. 20 Can you tell us who the trip report-20 just so the record is clear? who generated this trip report based on what you 21 21 To the, whatever category that this see in this document? 22 22 Deanne Witt was buying, which would be-I don't 23 It says here done by Vince Rhoton. know what it was, actually. I don't know what 23 24 Q. There's indication in the first 24 her category is, but we were-in my mind I don't paragraph—correct me if I'm wrong—there is think I ever was out selling basketball equipment



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Page 117 Page 119 to them, did not lose that business. I did not So . . . lose that business. Q. Well-3 Does the first paragraph of the This looks more familiar. As you can 4 reportsee here it's an easier picture to, to get a grip Α. Oh, lawn and garden buyer. Right on than the dark colored one. I'll show you. there. She was a lawn and garden buyer. But that's not, that's not a familiar one. Q. Do you recall that to be the case? Okay. We will make that Exhibit 869 to Q. I was thinking maybe she was the 8 this deposition. furniture buyer from office furniture but she is Okay, Mr. Wohlwend, I would like you to 9 lawn and garden. My involvement was minimal, but take a look at a document that's been identified 10 still controlled exposure. as STIV0447 and take a moment to review that and 11 12 Okay. If we didn't already, we want to 12 let me know when you are finished. make Exhibit 867 an exhibit to this deposition. 13 Done. 14 I would like for you to take a look at 14 Q. Have you seen this document before? 15 a document that's been previously marked 867. 15 A. No, I have not. 16 16 Are you familiar with the subject 17 I'm sorry, 869. And there are several 17 matter of this document? pages attached. If you would take a look at 18 I am after looking at it, yes. those and let me know when you are finished. 19 19 Do you have any recollection of a 20 Done. 20 meeting that is referred to in this document? 21 Okay. Have you seen the front page of 21 I do not. 22 this exhibit before? 22 If you could just take a look at the, 23 I don't remember it if I have, so I there is a section toward the bottom that's, there 23 24 answer no. is a bold heading, freight, with a few bullet 24 25 -Do you know who Scott Hines is? points under it. Page 118 Page 120 Scott Hines, I know the name, is a (Witness nods head.) buyer at Costco--or was a buyer at Costco. 2 Just for the record I'll read this. It Q. Actually, I don't think he was the buyer, I think 3 says, "confirm the size of pallet that will be he was an assistant. That's--but I'm not sure 4 "used" about that. 5 The next bullet is "Helen Haerti would Okay. Do you recall in what product like to see us load more product on the trailer. area Scott Hines was an assistant buyer? Can the product be double stacked?" A. I think he was an assistant for Deanne 8 And the next bullet, "how many units Witt. And I am deducing that because on page two 9 will fit on a 53' and a set of doubles? Double she is listed up there under Costco and I think 10 stacked?" he was an assistant. This is 1997, so it's hard 11 11 First let me ask you, do you know who 12 for me. 12 Ellen Haertl is? 13 Q. After reviewing these documents do you 13 A. Yes. have any further recollection regarding this model 14 Q. Who is Ellen Haerti? 2150 table that's depicted in the last two sheets? 15 She is a freight specialist for Costco. A. This looks like the same table that I 16 So based on what you've read here and 16 had looked at the first-at the previous 17 17 these bullet points, can you explain to us or do 18 documents. Especially this, which is triple 0441. 18 you understand what Ms. Haerti's request is? 19 This color sheet shows the product 19 Yes, I understand it. A. 20 better and has a more familiar look to me it. 20 Q. Could you explain it for us? 21 And it's document 455. But this is not the 21 A. Which part? 22 Lifetime picnic table that I, you know, that I 22 Well, she asked, can the product be Q. 23 have in my mind that I remember having carried 23 double stacked. What does that mean? 24 around and, and seen and had, you know. This is 24 One pallet on top of a stack of another A. 25 not the one. This has got square tubing on it. pallet. Here is a pallet. Here is the product

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.30 (Pages 117 to 120)

Page 123 here. Comes up, say, four high. Forklift, pallet, Q. Okay. Have you seen this document shh, step, can we put it on here without damaging before? this product. It's double stacked. 3 A. Q. Based on your understanding of, of Q. Okay. Lifetime Products and their organization, who A. No. within that organization would determine if the Q. Are you at all familiar with the product could be double stacked? subject matter that's discussed in this document. I don't know. MR. LAYCOCK: Objection. Lack of Q. You don't know who this request would 9 go to within Lifetime? ... 10 THE WITNESS: These are the trailer A. Well, it would go to an engineer sooner 11 load drawings out of R & D. And, our engineer 12 or later. That's where it's got to be answered. says we have not yet tried to try to do the 360 12 13 They have to go out and test it, see if there is 13 pieces. It is a matter of inches but it should damage. How does it fit in, the height of the 14 original pallet, can it fit into the height of 15 Come back over here on A. 53-foot the, of the big cube or whichever one they are 16 trailer it shows 384 tables, tables that must be 16 talking about here. 17 17 working with. 18 Q. Right. 18 Third page is 48-foot trailer says 360 19 A. And can the product stand in its 19 tables and they have done a configuration here and packaging format, stand the weight of the next one 20 20 that's what I presume, I don't know what table it that's got to be equal to this one. 21 21 is but, and it doesn't list it so I don't know. Q. Okay. I understand. 22 BY MR. CROCKETT: Okay. A. 23 Q. Based on these drawings do you 24 Q.... And the last bullet point, could you 24 understand that those are representing palletsexplain to us, if you know, what is meant by the 25 MR. LAYCOCK: Objection. Lack of Page 122 Page 124 1 number 53 with a quote mark? foundation. A. Sure. 53-footer. That's the truck 7 THE WITNESS: Yes. size of a trailer. 3 BY MR. CROCKETT: Q. Okay. And what is meant by a set of Q. Pallets stacked on the trailer? doubles? That is my interpretation. Α. Tandems. Okay. Let's mark this document STIV452 6 О. That's the situation where you have one as the next exhibit. trailer in front of the other? 8 Exhibit-886 marked (Witness nods head.) Okay. I would like for you to take a 10 Q. Okay. And, again, based on your 10 look at a document that's been identified as 11 understanding, who would make a determination of STIV--would you read the rest of it? 11 12 how many units would fit on a 53-foot trailer? 12. 527. 13 A. One of the engineers. They would MR. KRESSIN: 527. 13 either do a mathematical calculation or do a load. 14 BY MR. CROCKETT: 15 We would always preferred loads; gives you a real. Just take a moment to look at that and 15 16 number. 16 let me know when you are finished. 17 Okay. We would like to have this **17** . A. 18 document STIV447 marked as the next exhibit 18 ·Q. Have you seen this document before? 19 number. 19 A. No, sir. 20 Exhibit-885 marked 20 Are you familiar with the subject Q. 21 Mr. Wohlwend, I would like you to take 21 matter of this document? 22 a look at a document that's been identified as 22 The appointment? Yes. I mean, I can 23 STIV0452. Just review that and let me know when 23 see that he's make-he's confirming an appointment 24 you are finished. 24 to visit regarding tables. 25 Before you just reviewed the document Done.



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31 (Pages 121 to 124)

Page 125 Page 127 just now did you have any knowledge regarding this Q. How do you know Mr. Curtis? appointment that's discussed? 2 Just through sales meetings and trade 3 A. Did I have any knowledge of this, of 3 shows and visiting Lifetime's offices and factory. 4 this appointment? 4 So is Mr. Curtis in sales for Lifetime? 5 Yes. Q. 5 I don't think he is. Not now. I think 6 A. Not to my recollection. I mean, it he was at one time but I--my--and I'm not sure 7 does not surprise me that there is an appointment about this, but it seems that my latest that Mr. Stivers has done, but I don't recollect R recollection was that he was on some other special 9 this appointment. This is, this appointment was q product-projects and I do not know what that is, October 28--what year? 1997. No, I do not. 10 10 but he was in sales at one time. 11 Q. If you could take a look at the 11 MR. LAYCOCK: Can I have that answer paragraph that's directly beneath the bold type 12 12 back, please. 13 date and time, it's one sentence in that paragraph 13 (Record read.) and it makes reference to a new addition to our 14 THE WITNESS: Would you like me to line, an indoor-outdoor banquet table. Did I read 15 15 clarify that? 16 that correctly? 16 BY MR. CROCKETT: 17 A. Yes, sir. 17 No, I'm fine with that answer. Q. 18 Are you familiar with a product 18 It was kind of fumbled, I apologize. A. referred to as an indoor-outdoor banquet table? 19 19 Q. If you would like to clarify your 20 I don't know what item that is answer, please feel free do to so. 20 specifically. But if they had a number and a 21 I think that he was-I know to the best 21 picture sheet like we've looked at previously I 22 22 of my knowledge that he was in sales at one time 23 would say that would be easier to tell. but I don't know that he is currently. I think 23 24 Do you recognize this as being a 24 he is, does some other position at Lifetime. 25 document produced on Frontier Northwest Sorry about the confusion. Page 126 Page 128 letterhead? 1 1 That's fine. 2 Yes, sir. If you could take a look at the last 2 3 Let's go ahead and mark this as the page of this document with the color 4 next exhibit. representation of what appears to be a table and 5 Exhibit-887 marked ask if you've seen the, the product that's 5 6 (Recess taken.) 6 depicted in the document. 7 Mr. Wohlwend, I would like for you to 7 A. Have I seen this product? take a look at another document and I'll-first 8 8 Q. Yes. let me just ask you to hold onto that one. Just 9 9 A. This product looks more kind of like slide it out of your way, we may make reference 10 the Lifetime product that I am familiar with. 10 11 to that one again 11 But the legs seem a little different but I-this 12 If you could take a look at this 12 specific one I, I am trying to think whether the document, review it and let me know when you are 13 ones that I am familiar with have a flat bar like 13 14 finished. 14 this or have some kind of legs that come down to 15 Done. A. 15 where they are, the end points are on the ground. Okay. Do you know Michael Long? 16 Q. 16 This one seems like it would be a 17 A. 17 problem for stability should you hit an uneven 18 Q. :Do you know Barry Mower? 18 level. But, anyway, that's just my observations. 19 A. Yes. 19 I don't remember what they looked like exactly. And who is Barry Mower? 20 Q. 20 So is it your testimony that you have 21 A. He owns Lifetime. 21 not seen this particular product before? 22 Q. Okay. Do you know Bill Curtis? 22 - A. I don't remember. 23 A. Yes. 23 Okay. If you could take a look at 24 Q. Who is Bill Curtis? paragraph seven in the document that's in front of 24

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Mr. Curtis is an employee of Lifetime.

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you. Do you have any knowledge regarding the

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Deposition of Steve Wohlwend, 2/2/2004
                                               Page 129
                                                                                                        Page 131
     subject matter of paragraph seven? If you would,
                                                                    MR. CROCKETT: So is this a Lifetime
     please, if you would just read paragraph seven out
                                                          2
     loud for the record.
                                                                    MR. LAYCOCK: That's my understanding
                                                          3
       A. In an attempt to interest Sam's Club in
                                                          4
                                                             it was. If you
     purchasing the table Mr. Curtis and Mr. Mower told
                                                          5
                                                                    MR. CROCKETT: I had never--
     me that Costco had already agreed to test market
                                                                    MR. LAYCOCK: If you would like to
     Lifetime's new table. From their statements to me
                                                             correct the record on that I, or if you have any
     I understood that Costco had agreed to purchase
                                                             other view of that document, I would be happy to
     the new table for resale in at least some of
                                                             hear it; although my understanding is that is a
     their retail stores.
10
                                                             document that is not public, never has been.
11
      Q.
            Do you have any recollection that?
                                                         11
                                                                    MR. CROCKETT: I am just trying to
12
      A.
                                                             understand who is asserting confidentiality in
                                                         12
13
       Q..
            Costco had agreed to test market the
                                                         13
                                                             this document.
14
    table depicted in that drawing or that--
                                                                    MR. LAYCOCK: I think that document has
                                                         14
15
      A.
            No.
                                                        15
                                                             already been marked as confidential, attorneys'
16
            --image?
      Q.
                                                             eyes only, subject to the protective order in this
                                                        16
           This, this reference, as I go back up
17
                                                        17
                                                             case. I am very concerned that it might be
18
    to paragraph number two, says from April, 1979
                                                        18
                                                             declared publicly in any format.
    through November, 1979. I have no, I have no
19
                                                        19
                                                                   MR. CROCKETT: Is this Life, is
20
    recollection.
                                                        20
                                                             Lifetime daiming confidentiality in this
           So can you confirm that this meeting
21
      Q.
                                                        21
                                                             document? That's all I am trying to understand.
22
    took place?
                                                        22
                                                                    MR. SEARS: I think you are familiar
23
           No.
                                                             with the providence of the document. It came
                                                        23
24 on Q.
            Can you, can you deny that this meeting
                                                             from, I believe, if my recollection is correct, it
                                                        24
25 took place?
                                                             came from Forthgear. Before they were represented
                                              Page 130
                                                                                                       Page 132
           I can't do either.
                                                         1 by counsel they had not given a confidentiality
           MR. LAYCOCK: Objection. Lack of
                                                            designation to it. Once they were represented by
foundation. Calls for speculation.
                                                            counsel and realized that their, respecting their
4 BY MR. CROCKETT:
                                                            commitments to Lifetime required a confidentiality
5 Q. Do you have any knowledge whatsoever
                                                            designation they asserted it and eventually you
   about the subject matter of paragraph seven?
                                                            were asked--
           I do not.
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Okay. Yes. Let's make this the next Q. exhibit.

Exhibit-888 marked

MR. SEARS: Counsel, when I have seen this document previously it's had a confidentiality designation on that. There doesn't appear to be one here. I just didn't-

MR. LAYCOCK: And I express my concern that a document which we know to be confidential and subject to the court's protective order is shown without any designation.

19 MR. CROCKETT: Are you asserting that 20 this document is confidential?

MR. LAYCOCK: Absolutely.

MR. CROCKETT: And whose confidentiality is being asserted?.

24 25 At Lifetime. ..

MR. LAYCOCK: Whose confidentiality?

MR. CROCKETT: Okay, as long as the record is clear, you are asserting confidentiality in Forthgear in this document. Is that correct? MR., SEARS: Forthgear

MR. LAYCOCK: If it's marked with a confidential designation, Counsel, under the protective order in this case it doesn't matter to

me, it is irrelevant to me whether or not it comes from one source or another. If it's a confidential attorneys' eyes only document, we are going to treat it as such. And unless and until it's been redesignated or undesignated as confidential, attorneys' eyes only, it shouldn't 20 be shared. That's my concern. That's what I am

21 22 MR. CROCKETT: Okay. Well, we 23

appreciate that. I just wanted to clarify who's, 24 who was asserting confidentiality.

MR. LAYCOCK: To me it's irrelevant.



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Page 133 Page 135 If it's confidential and attorneys' eyes only separately from this deposition. under the protective order in this case, it is 2 MR. KRESSIN: Yes. Yes. 3 what it is and it should be protected as such. 3 MR. LAYCOCK: But for this deposition's 4 MR. CROCKETT: Okay. Well, we can purposes it should be marked appropriately before 5 disagree on whether it's relevant, who is it's-even if it's attached to some other exhibit. 6 asserting confidentiality. I just wanted to 6 MR. KRESSIN: That's my point. understand for the record who is asserting 7 MR. LAYCOCK: Yes. 8 confidentiality. 8 MR. KRESSIN: Okay. MR. SEARS: For the record, we are 9 Q MR. LAYCOCK: For clarity of the record 10 going to be designating this exhibit as 10 I'll indicate that the third physical page of what confidential, attorneys' eyes only. Is that 11 11 is now marked as Exhibit Number 888 is attorneys' 12 correct? 12 eyes only and confidential subject to all the 13 MR. LAYCOCK: We have done so. 13 protections of the governing protective order in 14 MR. KRESSIN: The exhibit-wait a 14 this case. And that page should be treated as 15 minute. Let me make sure. We are not talking 15 such. 16 about Long's declaration because Long's 16 MR. KRESSIN: And, again, we will 17 declaration is the exhibit. Now, this is an 17 reserve the right to disagree with you subject to 18 exhibit to the exhibit, maybe, so I just want to 18 some protection because I'm not sure that-well, I 19 make sure what we're, what we are, what we 19 am just not sure exactly as to the heritage of 20 MR. LAYCOCK: Any format that includes 20 this document. 21 that document which is confidential. 21 MR. LAYCOCK: In contrast I feel sure. 22 MR. KRESSIN: What I'm saying--BY MR. CROCKETT: 22 23 MR. LAYCOCK: It shouldn't, it can't be 23 Okay, Mr. Wohlwend, I would like to shared. If you want to share the first two pages 24 24 direct your attention to a table that's here in of the declaration publically, I am not going to the room with us. It's a blue table leaning assert any issues relative to those two pages, but against the wall and I believe it has an exhibit If there is something that's marked and designated number on it. It is Exhibit 870. If you wouldas confidential, attorneys' eyes only, that's my if you need to take a moment and look at it, if concern. · you would like to get up and look at it any 5 MR. KRESSIN: We said that the exhibit doser, that's fine. Have you seen this table 6 in this three pages would be the exhibit. before today? 7 MR. LAYCOCK: Right. 7 A. I saw it yesterday. 8 MR. KRESSIN: And I think what you are And where did you see it yesterday? 8 Q. Q saying is the exhibit to the exhibits. 9 A. Right where it is. 10 MR. LAYCOCK: Every reference I have 10 Had you ever seen this table before 11 made has been made specifically to this page that 11 yesterday? 12 has been attached to the declaration of Michael Not to my knowledge. However, I was 12 A. 13 Long. 13 advised 14 MR. KRESSIN: Okay. 14 BY Mr. Stivers that this table came from our 15 MR. CROCKETT: Okay. We understand 15 office and had been there for some time and I do 16 that the exhibit to the Michael Long declaration not remember that table. So be it to my memory 16 17 has been designated as confidential, attorneys' or not being very observant or whatever, I don't 17 18 eyes only. 18 recognize that table. 19 MR. LAYCOCK: We would like to treat it 19 So based on your recollection you, you 20 as such in every instance. 20 couldn't dispute Mr. Stivers' recollection MR. KRESSIN: Somehow we need-why 21 21 regarding where that table came from? 22 don't we finish this and go back and address this 22 No. I don't, I don't know where that **23** ' Issue because we need to do something with it. 23 table came from. Other than-I would not dispute 24 We can't just stick it in here. 24 him to begin with if he knows about something 25 MR. LAYCOCK: Well, we'll address that definitely that I do not know or have not taken



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34 (Pages 133 to 136)

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Page 137

note of in a specific manner.

Q. Okay. That being said, do you have any 3 recollection that this table was ever used in Frontier Northwest offices?

I do not have any recollection.

Q. Do you have any recollection that this table was ever in your home? .

Α. No.

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Q. No, it was not ever used--

10 A. I don't have any recollection that this 11 was in my home.

12 Q. Does that mean it could have been in 13 your home, you just don't recall?

14 I am sure there is a lot of things

could have been in my home I don't know about, but I don't remember this one so, no, I don't

16 remember. I don't remember this table, period, 17

until yesterday when I saw this table, at time 18

which I don't remember a blue table, period. I 19 20 just don't, no.

21 Do you recall a blue picnic table that Ο. 22 was produced by Lifetime?

23 I recall a green and several colors of . 24 off green and beige and speckled and the bone

25 colors and that, but I don't remember that either Page 139

that a buyer can do. It's-I don't know about

the legalities of it but my buyers would never do

that and my people would never do that. You do

not talk out of school and you are obligated to

5 not give, when people bring new products in to a

customer you do not as Mr. Buyer tell the next .

guy about that new product. That's a given in

our business. And if you do, your integrity is 8

in, in major jeopardy. It's immoral. 9

10 Many times that I go in, in fact, often in my people that I deal with are-know that, you 11 know, you bring something new in to them, they 12

don't talk because the next person coming in could 13

be your major competitor. And if they gave that 14 subject, if they told that about it, you know,

15 16 why you'd just quit doing business with them

because you can't operate like that. It would,

it would break down the whole process.

And this Mr. Michael Long was in this category for a very, obviously a very short time.

21 And I can understand why, because he obviously is 22

not a professional and you, you don't do that. 23 That is totally immoral, lack of integrity. You

24 have confidential, there is confidentiality coming 25

in all these things. It's against, you are  $\dot{\phantom{a}}$ 

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now. Be that as it may, that's my memory. The 2 blue is not there for me.

MR. CROCKETT: If we could take just a couple minutes to talk, I think we can finish up. MR. LAYCOCK: Okay.

> MR. CROCKETT: Let's go off the record. (Recess taken.)

Okay. We have no further questions of the witness.

MR. LAYCOCK: Thank you. I have just a follow-up question.

**EXAMINATION** 

BY-MR.LAYCOCK:

I would like you to take a look at what has been previously marked as Exhibit Number 888. Now, I noted as you read through the document that at some point you sort of laughed and I'd like you to explain what that was about.

Neither Mr. Mower nor Mr. Curtis asked me to keep our meeting, Lifetime's new table or Costco's test market-marking should be marketing, confidential. I am not aware of any obligation

that required me or Sam's Club to keep these 23. 24 subjects confidential.

That is one of the most blatant things

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1 brushing up against sharing pricing, you are brushing up against sharing specifications, you 2

3 are brushing up against things that are given out.

-4 And if this guy is telling this, you know, and he 5 even says here on a new table, never do you do

that. And if they did, I would go right to the 6

7 president of their company and I'd have them. 8 They would not last very long at that company.

9 That's just something you don't do. I would be-10

I am very surprised to see that. I couldn't believe it from Sam's. That.

11 12 that just questions their integrity in their 13 buying offices. 14

Q. In your experience in working with Lifetime did you understand that Mr. Mower or Mr. Curtis would have requested that new product offerings be kept confidential?

18 We, we stated that before meetings. We 19 go in with a new product, we would say, This is a 20: new product, this is for your eyes only, this is 21 confidential and we-you need-they all says,

absolutely. You know, the people that we dealt 23 with at Costco would never dare to say something

24 to another vendor or competition or something like

that. That's just an absolute kiss of death.

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Court Reporters Utah's Leader in Litigation Support 35 (Pages 137 to 140)

Page 141 MR. CROCKETT: Could we repeat the last 2 question, please. 3 (Record read.) 4 MR. CROCKETT: Well, I think if there 5 is any objection there, it's that Mr. Wohlwend cannot speculate regarding what Mr. Mower or Mr. 7 Curtis may have been thinking with regard to-8. MR. LAYCOCK: I didn't ask-the 9 question doesn't reflect what their thinking may 10 or may not have been. I asked for his 11 understanding, which I think he stated. 12 I have no further questions at this 13 time. 14 MR. CROCKETT: Okay. We have a couple 15 more questions. 16 MR. LAYCOCK: Then I may have some 17 follow-up then. 18 FURTHER-EXAMINATION 19 BY-MR.CROCKETT: 20 Mr. Wohlwend, you testified that, as I Q. 21 understand it, that it is your general business 22 practice to keep information that Lifetime 23 provides to you confidential. 24 A. Yes, sir. 25 0. Is that--

Page 143 would stay within that family of business associates, not outside of that, it will not go, and that's the way it's understood to be. And I have often said, Hey, this is brand new, it's not out there yet so we keep that inside this room. They know that, 7 BY MR. CROCKETT: 8 How do you know what they know? 9 Because I tell them. I work with them. Years and years of experience and history. I base my livelihood off of integrity, back and 11 12 back-back and forth to the same customer over and 13 over and over again and if one of my customers overtly did something that showed that they had 15 betrayed that confidentiality or trust, I would go 16 to their management and report it and they would 17 be either released or severely chastised. 18 Q. Do you know if Costco's buyers were 19 ever asked to sign a confidentiality agreement 20 from Lifetime? 21 I don't know. I have had them sign for 22 other products but I don't remember what they are. 23 We have done that.

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Yes, sir.

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Okay. Now, is there any written agreement to, to specify your obligation to Lifetime with regard to keeping information confidential?

MR. LAYCOCK: Objection. Asked and answered.

THE WITNESS: What was the objection again?

MR. LAYCOCK: Asked and answered previously at today's deposition.

THE WITNESS: I don't remember whether we had some written disclosure sheets. I have gone in with disclosure sheets on products but I don't remember what they were. But we would 16 often preface our meetings with, this is new, you know, new development, in development, that kind of terminology, so that we would say, you know, this is confidential, this is confidential. We, 20 we know that those buyers, other than within their realm of their business group there, they will 22 share that with their assistant. If they weren't 23 In the meeting, they would share it with the

assistant GMM and with the GMM, which are the 24 general merchandise managers and that, but it

20 21

22 with them before. I don't remember the products.

taken in-and I don't remember what the products

25 Costco sign a confidentiality agreement?

Page 144 If somebody is bringing in a brand new

Q. Under what circumstances would you have

2 item, that no one has ever seen, it's the first 3 time and it's secretive, that we don't want it •4 out to the, you know, introduction to the market, being first, new product, patent type things or big considerations when you are doing introductions so that the secretiveness is, there

8 is a reason for it and we honor that. And that's just part of our business.

So in situations where it's important to keep a new product secret-

Yes.

13 Q. -such as for patent protection, then you may request the buyer to sign a 14 15 confidentiality agreement?

A. Sometimes you can. O. And in some situation have you done

18 that? 19 I have requested it.

> But you did not with PriceCostco? I don't remember. You mean-oh, I have

I can remember seeing a one-page sheet that we've

were, that's--I'm sorry about that, but I have



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taken in, was a one-page sheet that, you know,

they signed saying that I understand that this is, 3

you know, I will not divulge any of the things 4 that I have seen at this meeting, dah, dah, dah,

5 dah, dah, regarding this particular product,

understanding that it's a confidential--I don't

know what the wording was but it was something 8

like that. But I have had some like that.

But it's, you know, to, to--in reality, a company bringing in something new or their new program or their new pricing or some new innovation, coloration, style, design, is not to be passed on from a buyer to a competitive

14 vendor. That is an absolute no-no. That is the 15 kiss of death for a buyer, for that to get out on

16 them or for this person over here that got

infringed upon to go to their boss that--they 17

18 won't last very long. It's part of the

competitive nature. And I'm not sure about the 19

20 legalities but I know the moralities of it.

21 So I understand what you are saying-correct me if I'm wrong--is that it's important 22

23 for the buyer not to reveal confidential

24 information regarding a new product to a buyer of

a competitor.

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Page 147

missing the boat. Don't you know what the new

color palette is? It's orange with chartreuse and

3 yellow. You can't do that. You can't do that.

4 You know, people pay hundreds and thousands and

millions of dollars for color marketing to find

6 out what the new colors coming in here are and to

7 be involved in all that kind of thing. Or the

latest high-tech materials on various products or

9 a new cantilever design in tents that we do some 10

kind of a proprietary cut or design or something 11 like that that's new.

12 They can't say, oh, man, you ought to

13 see this new thing. Boy, that is-the bounds of 14 integrity and, for that company would really be

15 stressed. I mean, it's just another variation of 16 sharing pricing.

17 But, as I understand it, there are some Q. 18 situations where you would ask the buyer to sign

19 a confidentiality agreement. Is that correct?

20 I have. I have sometimes. 21 But you have not done that for Lifetime Q.

22 and Costo. Is that correct?

23 That is not correct. A.

> Q. Okay.

25 A. I have done that with Costco in the

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Q. Okay. Well, perhaps you can darify.

:3 To anyone. ٠Α.

> Q. To anyone?

· A. To anyone outside of their business association in that office. For example, you've got, in a buying office you'll have, let's say that we are the bicycle buyers at Costco and we got this new alloy rim coming in and it's brand new, with a different kind of spokes that you've never seen anything like before, the design is just, oh, man, it's going to blow all of them away. You got this. Man, this is cool. Why didn't somebody think of this before?

So you take it in there and show it to them and they are going to pass it around. Well, if Charlie wasn't there at the meeting, you should see this one, I mean, this is great.

If they go and call Huffy, who is a bicycle competitor, or Schwinn, and say, you guys are missing the boat on this one, you ought to see this. Oh, why I would sue them so fast. I mean, you just can't do that.

So you talk about the nth degree of that, you know, and say, well, you guys are Page 148

1 past but I don't remember if-what the item was, 2 but I do remember having some--I hate them because 3 I don't have to have my, my people do it. They •4 honor that without signing.

But if a vendor wants one signed, and they are my boss, you may say, for that particular factory, then I may have to go in and ask to have it signed.

9 I really didn't ever want to because 10 that's questioning, you know, like, it's almost 11 like you are questioning their integrity because 12 they know. These people are professionals at 13 Costco. They are the best buyers that there is. 14 They know what they can and can't say. They have 15 been trained. They, they know their liabilities. .16 They would never do something like that.

So that's why I always didn't like to have to go in and ask the people you call on day In and day out. Be like going home and asking your wife, Honey, now sign this because I don't want you telling, you know, my brother that I took his \$5 or something.

I mean, it's just, it was like pushing it. You know, it was, it jeopardized your relationship a little bit there, like, Come on,



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- Wohlwend, what are you-I know these people. I call on them day in and day out. They rely on me to take care of them and I would never, you know, 3 do that, nor would they do that to me. So . . .
  - So Lifetime never asked you to take the confidentiality agreement-
  - I--A.

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- -to Costco and have them sign it О. before they viewed a new product?
- MR. LAYCOCK: Objection. Asked and

THE WITNESS: The question, if I can restate it so that I'm understanding this, you are asking me if, if Lifetime had asked me to have a Costco person, buyer, sign a confidentiality agreement. I don't remember. That's all I can tell you on that.

BY MR. CROCKETT:

- Do you recall them asking you, Lifetime 19 20 asking you to orally let your buyers know that 21 this is confidential information?
- 22 Ά. Yes, we have done that. We have talked 23 about it.
- 24 Vince Rhoton was always one that pushed 25 me on that, we got to be sure this is

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- But you don't recall when that happened?
- A. No, I do not. But it did happen more 4 than once.
- 5 Q. Did that conversation happen prior to 6 1998?
- 7 A. I'm sure it did.
  - Q: Why do you think?
- 9 Because by 1998 I was already, I think, 10 phasing out from being in the major, major calls. I think by that time—I am not sure, though—that 11 Dan and Mary were already in place by '98 and 12 that they had pretty much become the lead as far 13 14 as account management in their respective areas.
  - But, but your memory allows you to recall that that conversation
- 16 A. My memory allows me to recall that 17 18 particular kind of thing because that's a very important thing in our, in our profession, and especially with my company. That was one thing that is preached when I train my people and set 21 22 the tone for them on a moral basis as far as 23 doing business. They know integrity, truthfulness,
- 24 tell-take-tell the customer the good and the 25 bad, you know, it's great to come in there with a

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- confidential. And I said, don't worry about my people, you know. My people are, are-I used to
- kind of get in a little, seemingly like a little
- bit of a tiff with him about that particular
- because he was more paranoid about that than I.
- Of course I'm very close to my buyers 7. and know how they operate and know what they--the
- results of something like that could be for 8
- everyone, especially them. But, no, I, I, I have
- addressed that regarding Lifetime because that was 10 11 an issue with he and I.
- 12 Q. So you have a dear recollection-
- 13 A. No, I don't-I know, I know that that
- 14 was a subject of discussion. I do remember that
- being a subject of discussion with Vince because 15
- he was always so adamant about it and I was maybe
- 17 a little more strongly adamant about it, we don't
- have to, you don't have to talk to these people 18
- that way. And that's why. 19
- Do you remember when you had this 20
- conversation with Mr. Rhoton? 21
- 22 No, I do not. No. A.
- 23 Q. Do you remember-
- 24 A. But I remember that that was a topic of
- conversation during his and my tenure.

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- new price and show them stuff I got, new stuff, a lot of-that's fun, but coming in and telling them
- 3 that I am not going to deliver for an ad that
- they've got, let me tell you something, that's no
- fun. So, you know, they've got to learn to do 5
- 6 all that. And that's the way we try to have
- operated and build this business and live on it. They know that we'll come in and tell them the
- bad news with the good news and we'll be there
- 10 for them when there's problems, and we have plenty
- 11 of problems.
- 12 Would it have been an important event 13 if, say, Mr. Rhoton had come to you and asked you to sign-or asked you to take a written 14
- 15 confidentiality agreement to one of the buyers?
- It would have, it would have probably, 16 17 I probably would have resisted it.
- 18 But you have no recollection of--Q.
- 19 A. No, I don't.
- 20 When you say that, that it's important
- that the buyers keep confidential information from 21
- 22 the competitors of your client, such as Lifetime,
- 23 is it also important for those buyers to keep
- 24 information, that sort of information from
  - Lifetime regarding a new product confidential with

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Page 153 all, with respect to everyone? Is it important confidentiality papers but I don't remember who it was. It could have been Lifetime. It could have 2 for the buyer not to disclose that information. say, to his wife or husband? 3 been Wenzel. It could have been Rubbermaid. It 4 A. It is, yes. could have been Sportcraft. I don't know who it 5 Q. And was but I have handled-you know, there usually 6 A. For example, if a buyer has knowledge was a one-page cover thing, kind of a thing, of this new hot product that's going to come confidentiality thing for them to sign. And I about and knows a lot about it and no one else really, really distiked taking those in and that's Q knows about it and they are the one that it's why I remember, because I don't like to do things 10 traced back that was the leak, maybe they are at I don't like to do. You know, you just, you tend 10 a cocktail party and they are telling one of 11 to remember, but I don't remember who it was. I their influential friends that maybe has a contact 12 12 can remember some general kind of things like that 13 with someone else that has a contact with the thought but I know, you know, that I have had 14 competitor and it gets back to them, this person them. Not real often, but I have had them. 14 15 has talked out of school and is, and is subject 15 MR. CROCKETT: No more questions. to retribution as far as whatever happened to 16 MR. LAYCOCK: Thank you. We consider 16 that. Yes, that is wrong. They should not 17 17 this deposition to be closed. really talk about it other than in a professional 18 18 THE WITNESS: Okay. manner within the realm of their business 19 19 (Deposition concluded at 2:05 p.m.) 20 associates. Yeah. 20 So just to sum up, based on your 21 Q. 21 22 dealings with Lifetime Products, during your time 22 with Frontier Northwest, if there was important 23 23 confidential information that should be protected, 24 74 then it was relayed to you orally that this 25 25 Page 154 1 information should be protected, but there was never a written agreement with regard to that confidential information. Is that correct? 3 No. I can't-I answered that earlier. I can't say that. There may have been-I 5 cannot-I can, I can answer that in two parts. The first part is orally, the oral part 8 where I know that we always talked about these 9 kinds of things: This is new, God, keep this 10 under your hat, this is a great new thing. 11 That's the kind of thing you do, especially when 12 you're generating excitement into peddlers. You know, it's part of the thing that keeps them 13 14 going. It's their lifeblood, new things, 15 exciting, secret, go in, I am the first one kind 16 of thing. 17 The second thing that you said was 18 that, regarding we never gave them any written 19 thing. I do not know that. We may have but I 20 cannot say yes or no one way or the other. 21 Okay. But you do recall that there 22 were other of your vendors that had written confidentiality agreements that they asked you to 23 24 have executed with your buyers? 25 I have done some, some written



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